



COUNTY OF HANCOCK

Commissioners' Office
50 State Street, Suite 7
Ellsworth, Maine 04605

Learn more about *HANCOCK COUNTY* by visiting
www.hancockcountymaine.gov

Commissioners:

William Clark, District I
John Wombacher, District II/Chair
Paul Paradis, District III

Michael R. Crooker
County Administrator
michael.crooker@ HancockCountymaine.gov

TO: Hancock County Municipal Clerks & Officials
FROM: County Administrator, Michael Crooker
DATE: September 13, 2024
RE: Public Hearing 2025 Budget

The Hancock County Commissioners have scheduled a Public Hearing on the Hancock County 2025 Budget estimates, including the 2025-2026 Unorganized Territory budget for 8:30 a.m. on Tuesday, September 24, 2024 in the Commissioners' Meeting Room, 50 State Street, Ellsworth.

I have attached with this notice a copy of the Notice of Public Hearing along with a copy of the Budget Estimates and the proposed 2025-2026 Unorganized Territory budget.

Please post and share accordingly. Please also email me at the email address above to confirm your receipt of these materials.

Thank you.



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PUBLIC NOTICE

2025 HANCOCK COUNTY BUDGET ESTIMATES PUBLIC HEARING

Pursuant to 30-A MRSA, §764 a public hearing on the 2025 Hancock County proposed budget, including the 2025-2026 Unorganized Territory Budget, will be held on Tuesday, September 24, 2024 at 8:30 a.m. in the Commissioners' Meeting Room in the Hancock County Courthouse at 50 State St. Ellsworth, Maine.

The public may participate in-person or through Zoom; the link is posted on the Hancock County website:

www.hancockcountymaine.gov

Dated: September 06, 2024
Michael Crooker, County Administrator

COUNTY OF HANCOCK
UNORGANIZED TERRITORY
BUDGET

For Fiscal Year July 1, 2025 - June 30, 2026

COMPUTATION OF ASSESSMENT

TOTAL BUDGETED APPROPRIATIONS: 394,748

DEDUCTIONS: (Estimated)

Local Road Assistance	<u>11,700</u>	
Excise Taxes	<u>45,000</u>	
Rocky Mt. Trailer Riders	<u>1,500</u>	
Other (be specific):		
Interest Revenue	<u>50,000</u>	
Miscellaneous	<u>500</u>	<u>108,700</u>

Surplus (Estimate)	<u>131,773</u>	
Less: 10% of Expenditures	<u>29,091</u>	
Est. Surplus Applied:	<u>102,682</u>	<u>102,682</u>

TOTAL DEDUCTIONS: 211,382.00

TAX ASSESSMENT: 183,366

Date: _____

AUTHORIZATION:
HANCOCK COUNTY COMMISSIONERS

Paul Paradis

John Wombacher

William F. Clark

2025-2026 Tax Assessment:	183,366
2024-2025 Tax Assessment:	<u>164,355</u>
Increase/Decrease:	19,011
Percentage increase/decrease:	11.57%

COUNTY OF HANCOCK
UNORGANIZED TERRITORY
BUDGET

For Fiscal Year July 1, 2025 - June 30, 2026

BUDGETED APPROPRIATIONS

SERVICES:

Roads and Bridges	25,000.00	
Roads and Bridges Major Repairs	25,000.00	
Snow Removal	99,000.00	
Solid Waste	35,000.00	
Fire Protection & First Responders	90,000.00	
Polling Places	150.00	
Animal Control	3,500.00	
Supervisor/Road Commissioner	25,000.00	
Clerical Assistance	2,500.00	
WHCA Transportation Grant	1,500.00	
Operational Costs	32,800.00	
Regional Communications Center	9,500.00	
TOTAL SERVICES:		<u>348,950.00</u>

CAPITAL RESERVE:

E-911 Costs (Maintenance)	2,500.00
Ortho Imagery Mapping Program	4,000.00
Environmental Clean-up	500.00
Road Reserve	20,000.00

TOTAL CAPITAL RESERVE/OTHER: 27,000.00

TOTAL OF SERVICES AND OTHER: 375,950.00

ADMINISTRATION (Up to 5% of total services and other) 0.05
18,798

TOTAL BUDGETED APPROPRIATIONS: 394,748

COUNTY OF HANCOCK
UNORGANIZED TERRITORY
BUDGET FOR BULL HILL TIF

For Fiscal Year July 1, 2025 - June 30, 2026

BUDGETED APPROPRIATIONS				
	Approved Budget	Prior Year Budget	Current Year	Unallocated Budget
Approved TIF District - Development Program				
 Within the TIF District				
UT Broadband Access	\$500,000			\$500,000
Administrative /Professional Services	\$0		5,000.00	
Legal		3,196.16		
Planning				
Licensing				
Architectual				
Engineering				
County Administrative Services				
Total Admin and Prof Services	\$100,000	3,196.16	5,000.00	\$91,804
Roads and Parking Infrastructure				
Roads				
Parking		72,321.00		
Nicatous Stream Road				
Total Roads and Parking Infrastructure	\$500,000	72,321.00	0.00	\$427,679
 Outside the TIF District				
Public Safety Improvements(Radio & Cell)	\$500,000	196,124.39		
Broadband Access		7,949.52		
	\$500,000	204,073.91	0.00	\$295,926
Adverse Impact Mitigation	\$200,000			\$200,000
UT Wide in Hancock County				
Recreational Trails	\$500,000	36,803.73		\$463,196
Education/Skills Training	\$500,000	32,106.00	25,000.00	\$442,894
Transit Pservices	\$400,000			\$400,000
Revolving Loan Program	\$1,000,000			\$1,000,000
State/Federal Grants Matching Funds	\$500,000			\$500,000
	\$2,900,000	68,909.73	25,000.00	\$2,806,090
Totals	\$4,700,000	348,500.80	30,000.00	\$4,025,573

NOTE:
 Capital Projects Should be Accounted for in Capital Project Funds.
 The Budgets for TIF Capital Projects should be transferred to and accounted for in its TIF Capital Project Funds.
 Hancock County Should Consult with its Outside Auditors to create the Capital Project Funds and it Accounts.

COUNTY OF HANCOCK
UNORGANIZED TERRITORY
BUDGET FOR HANCOCK WIND TIF
For Fiscal Year July 1, 2025 - June 30, 2026

BUDGETED APPROPRIATIONS

		Approved Budget	Prior Year Budget	Current Year	Unallocated Budget
Approved TIF District - Development Program					
Within the TIF District					
1	Land Acquisition RTE 179 & Associated Costs	\$1,000,000			\$1,000,000
	Road/Parking/Water Sys - Rec Trails	\$0			
	Legal		8,759.44	\$0	
	Planning			\$5,000	
	Roads		98.20		
	Water Systems				
	Engineering				
	Other Capital Outlays				
2	<u>Total Roads/Parking / Water Systems</u>	<u>\$500,000</u>	<u>8,857.64</u>	<u>\$5,000</u>	<u>\$486,142</u>
	Administrative & Professional				
	Prorated County Salaries				
	Stipends				
	Professional Fees			\$0	
3	<u>Total Administrative & Professional</u>	<u>\$200,000</u>	<u>0.00</u>	<u>\$0</u>	<u>\$200,000</u>
Outside the TIF District					
	Public Safety Improvements				\$0
	Fire Facility for Fire Truck				\$0
	Replace Fire Protection Equipment				\$0
	Radio / Cell Service				\$0
	Amounts Prorated Outside UT				\$0
4	<u>Total Public Safety Improvements</u>	<u>\$1,500,000</u>		<u>\$0</u>	<u>\$1,500,000</u>
5	Adverse Impact Mitigation	\$200,000			\$200,000
Within the UT - Hancock County					
6	Econ Dev Programs/Events Marketing UT	\$500,000			\$500,000
	Regional Econ Dev Fees - Eastern ME Dev				
7	Corp(EMDC)	\$100,000			\$100,000
	Environmental Improvements - Milfoil /				
8	Septic waste/ Erosion Mitigation	\$500,000			\$500,000
9	Revolving Loan Program	\$1,000,000	5,962.50	\$0	\$994,038
10	Education/ Skills Training / Scholarships	\$500,000	10,569.00		\$489,431
11	Broadband Access	\$500,000		\$25,000	\$475,000
12					\$0
12	Recreational Trails	\$500,000	14,077.83	\$5,000	\$480,922
13	State/Federal Grants Matching Funds	\$500,000			\$500,000
	<u>Total - Other Program Budgets</u>	<u>\$4,100,000</u>	<u>30,609.33</u>	<u>\$30,000</u>	<u>\$4,039,391</u>
Grand Totals		\$7,300,000	39,466.97	\$35,000	\$7,225,533

NOTE 1 :

Capital Projects Should be Accounted for in Capital Project Funds.
The Budgets for TIF Capital Projects should be transferred to and accounted for individual TIF Capital Project Funds.
Hancock County Should Consult with its Outside Auditors to create the Capital Project Funds and their Accounts.

NOTE 2 :

The Grand Total of \$ 7,300,000 matches the individual amounts listed in the DECD approval letter, and the individual amounts listed in the application. However, the application lists a grand total of \$ 7,500,000. The Grand Total of \$ 7,500,000 in the application appears to be an arithmetic error.

County of Hancock
2025 Budget
Comparative Summary of Revenues

Dept. #	Account Title (Department)	2024	2025	2025	2025	2025	25 vs 24
		<i>Budget</i>	Department Head	Commissioners	B.A.C.	Approved	<i>% Inc / (Dec)</i>
2	Emergency Management Agency - EMA	97,646	89,626	89,626			-8.9%
3	Districy Attorney's Office	48,000	50,500	50,500			5.0%
4	County Commissioners	4,000	0	0			0.0%
5	Treasurer	266,853	221,138	221,138			-20.7%
6	Buildings & Maintenance	53,950	55,000	55,000			1.9%
7	RCC (Regional Communications)	179,320	185,285	185,285			3.2%
8	Probate, Registry of	180,900	186,150	186,150			2.8%
9	Deeds, Registry of	699,000	729,700	729,700			4.2%
10	Sheriff's Department	8,500	30,500	30,500			72.1%
12	Town Contracts (Sheriff)	476,204	487,095	487,095			2.2%
13	Civil Process	135,000	135,000	135,000			0.0%
14	Information Technology (IT)	5,000	5,000	5,000			0.0%
20	Health Insurance	213,982	214,580	214,580			0.3%
35	Animal Control	58,042	39,497	39,497			-47.0%
46	Drug Task Force	138,236	129,004	148,770			7.1%
51	PILT Funds	0	0	0			0.0%
	Trans To Budget - Fund Balance						0.0%
	Revenue Totals	\$2,564,633	\$2,558,075	\$2,577,841	\$0	\$0	

**County of Hancock
2025 Budget
Comparative Summary of Expenditures**

Dept. #	Dept. Name	2024 Budget	Personnel Services	Employee Costs	Employee Expenses	Supplies	Utilities	Maint. & Repairs	Insurances	Contractual Services	Equipment Purchases	Other	Reserves	2025 Budget Total	25 vs 24 Budget Totals	% of Inc / (Dec)
2	Emerg. Mgmt. Agency (EMA)	242,955	\$ 154,589	\$ 63,945	\$ 5,250	\$ 8,450	\$ 1,500	\$ 3,500	\$ -	\$ 700	\$ -	\$ -	\$ -	237,934	(5,021)	-2.1%
3	District Attorney	634,521	\$ 454,663	\$ 81,760	\$ 23,250	\$ 21,900	\$ -	\$ 3,200	\$ 4,440	\$ 70,900	\$ -	\$ 3,000	\$ 13,000	676,113	41,592	6.6%
4	Commissioners	409,512	\$ 286,656	\$ 50,352	\$ 7,250	\$ 5,100	\$ -	\$ 1,000	\$ 2,040	\$ 26,500	\$ -	\$ 40,000	\$ 5,500	424,399	14,887	3.6%
5	Treasurer	189,623	\$ 133,693	\$ 23,650	\$ 700	\$ 4,500	\$ -	\$ -	\$ -	\$ 45,000	\$ 1,000	\$ -	\$ -	208,543	18,920	10.0%
6	Maintenance	722,439	\$ 368,248	\$ 77,984	\$ 1,250	\$ 29,210	\$ 226,050	\$ 100,180	\$ 400	\$ 13,512	\$ -	\$ -	\$ 2,000	818,834	96,395	13.3%
7	RCC (Dispatch)	1,275,995	\$ 1,249,940	\$ 203,782	\$ 5,500	\$ 3,450	\$ 1,200	\$ 4,500	\$ 1,440	\$ 71,200	\$ -	\$ -	\$ 10,000	1,551,012	275,017	21.6%
8	Probate	285,572	\$ 208,594	\$ 35,716	\$ 7,260	\$ 5,250	\$ -	\$ -	\$ -	\$ 40,550	\$ -	\$ -	\$ 1,000	298,370	12,798	4.5%
9	Deeds	350,619	\$ 259,204	\$ 46,725	\$ 3,550	\$ 7,250	\$ -	\$ 1,000	\$ -	\$ 42,400	\$ 900	\$ -	\$ 3,500	364,528	13,909	4.0%
10	Sheriff	2,295,962	\$ 1,787,258	\$ 412,647	\$ 32,200	\$ 109,700	\$ 2,500	\$ 65,000	\$ 71,600	\$ 93,500	\$ -	\$ -	\$ 307,000	2,881,406	585,444	25.5%
12	Town Contracts (Sheriff)	476,204	\$ 344,739	\$ 116,856	\$ -	\$ 8,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 17,500	487,095	10,891	2.3%
13	Civil Process	158,000	\$ 127,571	\$ 26,780	\$ 200	\$ 7,500	\$ 200	\$ 2,000	\$ -	\$ -	\$ -	\$ 8,500	\$ 10,000	182,752	24,752	15.7%
14	Information & Technology (IT)	291,729	\$ 88,114	\$ 15,884	\$ 6,700	\$ 35,000	\$ 66,600	\$ -	\$ -	\$ 58,000	\$ -	\$ -	\$ 62,500	332,798	41,069	14.1%
17	UMO* & HCVFF* (formerly 3rd Party Requests)	127,720	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 131,725	\$ -	131,725	4,005	3.1%
20	Health Insurance	1,248,460	\$ -	\$ 1,236,270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	1,236,270	(12,190)	-1.0%
30	Reserves	70,708	\$ -	\$ 72,708	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	72,708	2,000	2.8%
35	Animal Control	42,429.00	\$ 27,633	\$ 2,614	\$ 950	\$ 2,800	\$ 500	\$ 500	\$ -	\$ 500	\$ -	\$ -	\$ 4,000	39,497	(2,932)	-6.9%
46	Drug Task Force	138,236	\$ 165,580	\$ 81,947	\$ -	\$ 500	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	248,027	109,791	79.4%
Totals (Non-Corrections)		8,960,684	\$5,656,483	\$2,549,619	\$ 94,060	\$ 248,610	\$298,550	\$180,880	\$ 79,920	\$ 462,762	\$ 1,900	\$ 183,225	\$436,000	\$ 10,192,009	\$ 1,231,325	13.7%
			55.5%	25.0%	0.9%	2.4%	2.9%	1.8%	0.8%	4.5%	0.0%	1.8%	4.3%			
11	Jail CAP	2,211,042	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,945,995	\$ -	\$3,945,995	1,734,953	78.5%
Totals		11,171,726												14,138,004	2,966,278	26.6%

County of Hancock
Comparative Summary of Revenues & Expenses
2025 Budget

Dept. #	Dept. Name	Dept. Head		Commissioners		BAC		Approved	
		Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures	Revenue	Expenditures
2	Emerg. Mgmt. Agency (EMA)	89,626	237,934	89,626	237,934				
3	District Attorney	50,500	716,610	50,500	676,113				
4	Commissioners	0.00	424,399	0.00	424,399				
5	Treasurer	221,138	208,543	221,138	208,543				
6	Maintenance	55,000	832,508	55,000	818,834				
7	RCC (Dispatch)	185,285	1,551,012	185,285	1,551,012				
8	Probate	186,150	298,370	186,150	298,370				
9	Deeds	729,700	382,353	729,700	364,528				
10	Sheriff	30,500	2,888,081	30,500	2,881,406				
11	Jail CAP	0.00	3,931,138	0.00	3,945,995				
12	Town Contracts (Sheriff)	487,095	487,095	487,095	487,095				
13	Civil Process	135,000	183,752	135,000	182,752				
14	Information & Technology (IT)	5,000	336,628	5,000	332,798				
16	Debt & Overlay	0.00	0.00	0.00	0.00				
17	UMO & HCVFF	0.00	131,725	0.00	131,725				
20	Health Insurance, Airport & UT	214,580	1,314,149	214,580	1,236,270				
30	Reserves	0.00	72,708	0.00	72,708				
35	Animal Control	39,497	39,497	39,497	39,497				
46	Drug Task Force	129,004	219,981	148,770	248,027				
51	PILT Funds	0.00	0.00	0.00	0.00				
Totals		2,558,075	14,256,482	2,577,841	14,138,004				

County of Hancock
Summary of Budgetary Proposals
For Calendar Year of 2025

		Dept. Head	Commissioners	BAC	Approved
Expenditures:					
Departmental	(as Approved by Detail)	\$10,252,636	\$10,119,301	\$0	\$0
County Reserve Fund / Dept. 30	(as Approved by Detail)	\$72,708	\$72,708	\$0	\$0
Jail CAP		\$3,931,138	\$3,945,995	\$0	\$0
Total Expenditures:		\$14,256,482	\$14,138,004	\$0	\$0
Revenues:					
Departmental	(as Approved by Detail)	\$2,558,075	\$2,577,841	\$0	\$0
Transfers					
Total Revenues:		\$2,558,075	\$2,577,841	\$0	\$0
2025 Amount to be Raised by Taxation		\$11,698,407	\$11,560,163	\$0	\$0
<i>Overlay (2% maximum)</i>		<i>\$0</i>	<i>\$0</i>	<i>\$0</i>	<i>\$0</i>
2025 Taxation Amount (includes overlay)		\$11,698,407	\$11,560,163	\$0	\$0
2024 Taxation Amount (includes Overlay)		\$8,607,093	\$8,607,063	\$0	\$0
\$\$ Increase / (Decrease) 2024 vs 2023		\$3,091,314	\$2,953,100	\$0	\$0
% Increase / (Decrease) 2024 vs 2023		35.92%	34.31%	0.00%	0.00%

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 02 - Emergency Management Agency (EMA)	Budget	ACTUAL (Trio)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan - Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 EMA Revenue (Match)	90,919	80,321	91,146	91,146	91,146	91,146	86,772	103,257	93,965	83,126	83,126			-8,020	-8.80%	DH/Going down nationally by 10%
315 Employee Insurance	6,500	3,120	6,500	6,500	6,500	6,500	2,325	5,907	4,110	6,500	6,500			0	0.00%	
900 Reserve Transfers	0		0	0	0	0		0	4,071					0	0.00%	
Department Totals	97,419	83,441	97,646	97,646	97,646	97,646	89,097	109,164	100,517.806	89,626	89,626	0	0	-8,020	-8.21%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 02 - Emergency Management Agency (EMA)	Budget	Actual (Trio)	Dept. Head	Comm	BAC	Budget	Actual (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc. / (Dec)	% Inc. / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager (Director)	74,376	74,376	76,607	76,607	76,607	76,607	51,562	69,189	64,698	79,212	79,212			2,605	3.2%	3.2% / COLA
01-110 Deputy Mgr (Deputy)	49,516	50,587	51,001	51,001	51,001	51,001	35,070	48,307	43,945	52,736	52,736			1,735	3.2%	3.2% / COLA
01-300 Part-time	17,742	22,924	24,981	24,981	24,981	24,981	12,528	16,969	11,964	22,641	22,641			-2,340	-9.4%	3.2% / COLA non-union wage scale
Personnel Services Total	141,634	147,886	152,590	152,590	152,590	152,590	99,160	134,465	120,607	154,589	154,589	0	0	1,999	1.3%	
Employee Costs																
05-100 FICA/Medicare	10,835	10,596	11,673	11,673	11,673	11,673	7,209	10,233	8,733	11,826	11,826			153	1.3%	
05-200 Retirement	12,761	15,021	14,430	14,430	14,430	14,430	8,604	12,069	11,530	14,327	14,327			-103	-0.7%	
05-300 Health Ins	31,059	36,971	40,916	40,916	40,916	40,916	29,939	39,699	34,501	33,592	33,592			-7,324	-17.9%	
05-400 Workers Compensation	3,735	3,048	4,146	4,146	4,146	4,200	2,523	3,330	2,457	4,200	4,200			0	0.0%	
Employee Costs Total	58,390	65,636	71,165	71,165	71,165	71,165	48,275	65,321	57,221	63,945	63,945	0	0	-7,220	-10.1%	
Employee Expenses																
07-100 Travel/Mileage	4,500	470	4,500	4,500	4,500	4,500	362	4,500	501	4,500	4,500			0	0.0%	
07-500 Dues/Subscriptions	250	60	250	250	250	250	20	250	123	250	250			0	0.0%	
07-600 Training/Registrations	500	75	500	500	500	500	0	500	15	500	500			0	0.0%	
Employee Expenses Total	5,250	605	5,250	5,250	5,250	5,250	382	5,250	639	5,250	5,250	0	0	0	0.0%	
Supplies																
10-001 Office	650	549	650	650	650	650	235	650	479	650	650			0	0.0%	
10-002 Postage	100	0	100	100	100	100	0	80	0	100	100			0	0.0%	
10-100 Uniforms/Boots	1,500	360	1,500	1,500	1,500	1,500	0	1,500	378	1,500	1,500			0	0.0%	
10-200 Gas	5,000	2,816	5,000	5,000	5,000	5,000	1,821	4,880	2,083	5,000	5,000			0	0.0%	
10-300 Groceries	200	55	200	200	200	200	19	200	68	200	200			0	0.0%	
10-400 Tools & Equipment	500	39	500	500	500	500	53	500	52	500	500			0	0.0%	
10-800 Public Education	500	0	500	500	500	500	0	500	90	500	500			0	0.0%	
Supplies Total	8,450	3,819	8,450	8,450	8,450	8,450	2,129	8,310	3,150	8,450	8,450	0	0	0	0.0%	
Utilities																
15-100 Telephone	0	1,300	1,500	1,500	1,500	1,500	803	2,700	2,493	1,500	1,500			0	0.0%	DH/Reimbursed 50% thru EMPG
Utilities Total	0	1,300	1,500	1,500	1,500	1,500	803	2,700	2,493	1,500	1,500	0	0	0	0.0%	
Maintenance and Repairs																
20-200 Equipment	3,500	3,039	3,500	3,500	3,500	3,500	473	3,500	1,123	3,500	3,500			0	0.0%	
Maintenance and Repairs Total	7,000	3,020	3,500	3,500	3,500	3,500	473	6,300	3,094	3,500	3,500	0	0	0	0.0%	
Contractual Services																
30-125 Copier Maintenance	300	272	300	300	300	300	414	300	316	500	500			200	66.7%	
30-205 Advertising	200	0	200	200	200	200	0	200	0	200	200			0	0.0%	
Contractual Services Totals	500	272	500	500	500	500	414	5,336	5,186	700	700	0	0	200	40.0%	
Reserve Accounts																
70-300 Vehicles	0	0	0	0	0	0	0	0	4,885	0	0			0	0.0%	
Reserve Accounts Totals	0	0	0	0	0	0	0	0	4,885	0	0	0	0	0	0.0%	
Department Totals	221,224	222,537	242,955	242,955	242,955	242,955	151,636	227,682	197,275	237,934	237,934	0	0	-5,021	-2.1%	

2025 - Revenues		2023	2023	2024	2024	2024	2024	2024	5 year	5 year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 03 - District Attorney	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg	Actuals Avg	Dept Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments	
101 VWA Grant	27,500	13,169	27,500	27,500	27,500	27,500	6,788	27,500	20,209	27,500	27,500			0.00	0.0%		
103 Disposition / Def Payments	20,000	16,045	18,000	18,000	18,000	18,000	10,680	19,600	16,881	22,000	22,000			4,000.00	22.2%	DH Increased supervision fees	
800 Miscellaneous			0	0	0	0	983	0	983	1,000	1,000			1,000.00	100.0%		
900 Reserve Transfers	6,100	2,000	0	0	0	2,500	0	4,300	1,667	0	0			-2,500.00	-100.0%	from G1-3012-50	
Department Totals	53,600	31,214	45,500	45,500	45,500	48,000	18,451	48,820	38,286	50,500	50,500	0	0	2,500.00	5.2%		

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 03 - District Attorney	Budget	ACTUAL (Trio)	Dept Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments	
Personnel Services																	
01-120 Admin. Asst	54,517	48,903	54,468	54,468	54,468	54,468	42,756	50,515	46,991	68,390	63,586			9,118	16.7%	DH: 11% (see notes) COMM: 3.2% / COLA Non-Union Wage Scale 2025	
01-128 VWA	113,010	113,775	119,872	119,872	119,872	119,872	93,875	104,509	98,518	116,566	108,388			-11,484	-9.6%	DH: 11% (see notes) COMM: 3.2% / COLA Non-Union Wage Scale 2025	
01-130 Regular	202,420	174,532	192,062	192,062	192,062	192,062	126,315	174,641	153,629	210,731	200,000			7,938	4.1%	DH: 11% (see notes) COMM: 3.2% / COLA Non-Union Wage Scale 2025	
01-142 Investigator/Detective	0	0	66,310	68,958	79,685	68,960	37,159	22,987	12,386	82,493	76,690			7,730	11.2%	DH: 11% (see notes) COMM: 3.2% / COLA Non-Union Wage Scale 2025	
01-304 Intern	4,000	5,998	6,000	6,000	6,000	6,000	6,000	3,333	3,999	6,000	6,000			0	0.0%		
01-550 Comp Buy Out	0	2,972	0	0	0	0	5,284	0	2,752	5,000	5,000			5,000	100.0%		
Personnel Services Total	373,947	346,180	438,713	441,361	452,088	441,362	311,389	345,457	310,620	489,180	454,663	0	0	13,301	3.0%		
Employee Costs																	
05-100 FICA/Medicare	28,301	25,505	33,103	34,126	34,126	33,764	23,271	26,366	22,695	37,422	35,164			1,400	4.1%		
05-200 Retirement	38,105	30,161	39,962	41,339	41,339	40,234	23,211	31,418	27,583	47,818	44,866			4,632	11.5%		
05-400 Workers Compensation	1,324	755	1,628	1,678	1,678	1,660	2,661	1,364	1,071	2,500	1,729			69	4.2%		
Employee Costs Total	67,730	56,421	74,693	77,143	77,143	75,658	49,142	59,149	51,349	87,740	81,760	0	0	6,102	8.1%		
Employee Expenses																	
07-100 Travel/Mileage	3,500	7,034	11,000	9,000	12,400	10,400	4,721	4,880	4,052	15,550	15,550			5,150	49.5%	DH/Increase based on mileage & travel costs for Bob/Telf between Hancock & WC	
07-500 Dues/Subscriptions	2,500	3,995	6,500	2,500	2,765	2,765	0	2,353	1,627	3,200	3,200			435	15.7%		
07-600 Training/Registrations	2,000	2,250	4,300	3,000	3,000	3,000	0	1,900	1,047	4,500	4,500			1,500	50.0%	DH/Increase due to mandatory training	
Employee Expenses Total	8,000	13,279	21,800	14,500	18,165	16,165	4,721	9,133	6,726	23,250	23,250	0	0	7,085	43.8%		
Supplies																	
10-001 Office	12,000	12,405	14,000	12,000	13,500	13,500	6,997	11,700	10,274	14,000	14,000			500	3.7%	DH/Increase in Court Dates will require more supplies	
10-002 Postage	2,000	856	2,500	2,500	2,500	2,500	800	2,200	1,150	2,500	2,500			0	0.0%		
10-012 Public Safety				400	400	400	0	400	0	2,400	2,400			2,000	500.0%	DH/Qualifications for Investigator spring/fall cost associated w/supplies & ammunition	
10-450 Computer Equipment	6,100	4,467	8,100	2,500	2,500	2,500	0	4,300	2,234	3,000	3,000			500	20.0%	DH/Computer supplies needed, new printer	
Supplies Total	20,100	17,729	24,600	17,400	18,900	18,900	7,797	15,700	12,317	21,900	21,900	0	0	3,000	15.9%		
Maintenance and Repairs																	
20-005 Vehicle			50,000	0	0	0	0	0	0	2,450	2,450			2,450	100.0%	DH/Annual maintenance for 2 Vehicles	
20-200 Equipment	750	752	4,750	750	750	750	0	700	537	750	750			0	0.0%		
20-400 Radios			2,500	0	0	0	0	0	0	0	0			0	0.0%		
Maintenance and Repairs Total	750	752	7,250	750	750	750	0	700	537	3,200	3,200	0	0	2,450	326.7%		
Insurances																	
25-100 Liability	1,200	531	1,440	1,440	1,440	1,440	1,575	1,248	777	1,440	1,440			0	0.0%		
25-100 Vehicle		0	3,000	3,000	3,000	3,000	1,988	3,000	994	3,000	3,000			0	0.0%		
Insurances Total	1,200	531	4,440	4,440	4,440	4,440	3,563	1,848	1,175	4,440	4,440	0	0	0	0.0%		
Contractual Services																	
30-100 Printing	250	0	500	500	500	500	281	390	173	1,500	1,500			1,000	200.0%	DH/Full time judge as of April 2024. Trials increasing 3x in 2025, foresee increase in appeals/having to send out documents to printers plus cost of required trial exhibits	
30-105 Statutes	6,000	6,425	6,300	6,300	6,300	6,300	4,546	5,760	5,820	6,600	6,600			300	4.8%	DH/Require 6 sets of Maine Criminal/Motor Vehicle Statutes & 5 Rules of Court/Updated Maine Statutes	
30-125 Copier Maintenance	2,500	1,526	2,600	2,600	2,600	2,600	3,191	2,250	2,183	4,500	4,500			1,900	73.1%	DH/Annual maintenance agmt with County for 2 copiers in office Would like to add a 3rd color copier	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 03 - District Attorney	Budget	ACTUAL (Trio)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
30-205 Advertising	400	0	800	800	800	800	0	480	0	800	800			0	0.0%	
30-305 Transcripts	0	0	1,000	1,000	1,000	1,000	123	800	25	1,500	1,500			500	50.0%	DH increase due to more trials in 2025
30-320 Computer Software	25,000	22,916	37,000	48,700	52,046	52,046	15,371	31,896	18,210	56,000	56,000			3,954	7.6%	DH 5% increase to include \$1,440 for TLO software to assist w/investigations providing background info & assistance to locate individuals
Contractual Services Totals	34,150	30,867	48,200	59,900	63,246	63,246	23,512	41,576	26,411	70,900	70,900	0	0	7,654	12.1%	
Legal																
40-107 District Court Witness Fees	0	0	3,000	3,000	3,000	3,000	600	2,430	247	3,000	3,000			0	0.0%	
Legal Witness Fees Totals	0	0	3,000	3,000	3,000	3,000	600	2,430	247	3,000	3,000	0	0	0	0.0%	
Reserve Accounts																
70-200 Technology	2,000	2,000	2,000	2,000	2,000	2,000	0	3,000	3,119	2,000	2,000			0	0.0%	G 1-3012-50 / DA Tech / \$14,039.38
70-250 Copier Purchase	1,000	1,000	1,000	1,000	1,000	1,000	0	700	400	1,000	1,000			0	0.0%	G 1-3012-40 / Copier / \$2,500
70-300 Vehicles	0	0	0	8,000	8,000	8,000	0	2,667	0	10,000	10,000			2,000	25.0%	DH Based on 5 yr trade in for 2 vehicles
Reserve Accounts Totals	3,000	3,000	3,000	11,000	11,000	11,000	0	5,300	3,519	13,000	13,000	0	0	2,000	18.2%	
Department Totals	508,877	468,758	625,696	629,494	648,732	634,521	400,725	481,293	412,902	716,610	676,113	0	0	41,592	6.6%	

2025 - Revenues	2023	2023	2023	2023	2023	2024	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2,024	24 vs 23	25 vs 24	2025 - Budgetary
Dept: 04 - Commissioners	Dept. Head	Commissioners	BAC	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments	
900 Reserve Transfers	0	0	0	0	0	0	0	0	4,000	0	800	6,899	0	0	0	0	0	-4,000	-100%	G1-3011-06 = \$68,467.60
Department Totals	0	0	0	0	0	0	0	0	4,000	0	800	6,899	0	0	0	0	0	-4,000	-100%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	2024	5 Year	5 Year	2024	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 04 - Commissioners	Budget	Actuals	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan - Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	% Inc / (Dec)	% Inc / (Dec)	Notes / Comments	
Personnel Services																	
01-001 County Commissioner (Chair)	13,279	13,246	13,677	13,677	13,677	13,677	9,206	12,419	11,556	14,115	14,115			438	3.2%	COMM 3.2% COLA	
01-002 County Commissioner	12,426	12,459	12,799	12,799	12,799	12,799	8,615	11,622	10,826	13,209	13,209			410	3.2%	COMM 3.2% COLA	
01-003 County Commissioner	12,426	12,426	12,799	12,799	12,799	12,799	8,615	11,622	10,820	13,209	13,209			410	3.2%	COMM 3.2% COLA	
01-100 Manager (HR Manager)	73,000	60,923	75,190	75,190	75,190	75,190	43,994	68,131	50,013	77,400	77,400			2,210	2.9%	COMM 3.2% COLA based on newly hired HR Mgr Wage	
01-103 County Administrator	112,350	112,350	115,721	115,721	115,721	115,721	77,889	101,564	90,364	119,424	119,424			3,703	3.2%	COMM 3.2% COLA	
01-130 Regular	47,070	47,100	48,485	48,485	48,485	48,485	24,312	42,845	38,091	49,299	49,299			814	1.7%	3.2% COLA / Non Union Wage Scale	
Personnel Services Total	270,551	258,504	278,671	278,671	278,671	278,671	172,630	248,203	211,670	286,656	286,656	0	0	2,985	2.9%		
Employee Costs																	
05-100 FICA/Medicare	20,697	19,918	21,318	21,318	21,318	21,318	13,408	18,931	16,496	21,929	21,929			611	2.9%		
05-200 Retirement	26,587	13,487	27,385	27,385	27,385	27,385	7,902	21,093	13,297	27,345	27,345			-40	-0.1%		
05-400 Workers Compensation	968	904	1,048	1,048	1,048	1,048	759	944	814	1,078	1,078			30	2.9%		
Employee Costs Total	48,252	34,309	49,751	49,751	49,751	49,751	22,069	40,968	30,608	50,352	50,352	0	0	601	1.2%		
Employee Expenses																	
07-100 Travel/Mileage	2,500	2,692	3,000	3,000	3,000	3,000	1,200	3,000	1,159	3,000	3,000			0	0.0%		
07-200 BAC Reimbursement	2,000	2,000	2,000	2,000	2,000	2,000	0	2,000	1,514	2,000	2,000			0	0.0%		
07-600 Training/Registrations	1,000	485	2,250	2,250	2,250	2,250	430	1,350	326	2,250	2,250			0	0.0%		
Employee Expenses Total	5,500	5,177	7,250	7,250	7,250	7,250	1,630	6,350	2,999	7,250	7,250	0	0	0	0.0%		
Supplies																	
10-001 Office	2,500	4,505	2,500	2,500	2,500	2,500	3,900	2,500	2,933	3,500	3,500			1,000	40.0%		
10-002 Postage	1,200	765	1,000	1,000	1,000	1,000	772	875	695	1,300	1,300			300	30.0%		
10-004 Copies	500	0	500	500	500	500	0	550	14	100	100			-400	-80.0%		
10-120 Books/Periodicals	500	47	400	400	400	400	58	530	46	200	200			-200	-50.0%		
10-600 Miscellaneous Supplies	100	28	100	100	100	100	0	100	11	0	0			-100	-100.0%		
Supplies Total	4,800	5,346	4,500	4,500	4,500	4,500	4,730	4,555	3,699	5,100	5,100	0	0	600	13.3%		
Maintenance and Repairs																	
20-200 Equipment	500	211	1,500	1,500	1,500	1,500	175	750	114	1,000	1,000			-500	-33.3%		
Maintenance and Repairs Total	500	211	1,500	1,500	1,500	1,500	175	750	114	1,000	1,000	0	0	-500	-33.3%		
Insurances																	
25-100 Liability	1,700	1,641	2,040	2,040	2,040	2,040	1,352	1,648	1,505	2,040	2,040			0	0.0%		
Insurances Total	1,700	1,641	2,040	2,040	2,040	2,040	1,352	1,648	1,505	2,040	2,040	0	0	0	0.0%		
Contractual Services																	
30-110 Legal Fees	3,000	4,500	4,000	4,000	4,000	4,000	2,564	3,000	4,057	4,000	4,000			0	0.0%		
30-125 Copier Maintenance	1,000	2,579	1,400	1,400	1,400	1,400	2,477	1,080	1,877	3,000	3,000			1,600	114.3%		
30-200 Professional Services	2,000	3,674	3,200	3,200	3,200	3,200	1,918	2,240	8,997	3,500	3,500			300	9.4%		
30-205 Advertising	750	896	1,200	1,200	1,200	1,200	1,452	860	786	2,000	2,000			800	66.7%	DH / HR has been charging the cost of advertising all positions for all depts to this account - hence proposed increase for 2025	
30-210 MMA/MCCA Dues	16,000	12,009	16,000	16,000	16,000	16,000	12,431	15,400	12,306	14,000	14,000			-2,000	-12.5%		
Contractual Services Totals	22,750	23,658	25,800	25,800	25,800	25,800	20,842	22,580	28,023	26,500	26,500	0	0	700	2.7%		
Grants																	
50-200 Grant Match	0	0	40,000	40,000	40,000	40,000	40,000	20,000	20,000	40,000	40,000			0	0.0%		
Grants Total	0	0	40,000	40,000	40,000	40,000	40,000	8,000	8,000	40,000	40,000	0	0	0	0.0%		
Reserve Accounts																	
70-100 Equipment	0	0	0	0	0	0	0	100	100	1,000	1,000			1,000	100.0%	G 1-3011-07 / Equipment / \$ 14,038 (also listed in Dept 5/Treas)	
70-200 Technology	0	0	0	0	0	0	0	0	0	0	0			0	0.0%		
70-205 Orthomagery	0	0	6,500	0	0	0	0	3,250	3,900	4,500	4,500			4,500	100.0%	Orthomagery / G 1-3011-08 \$19,500	
Reserve Accounts Totals	0	0	6,500	0	0	0	0	2,700	4,000	5,500	5,500	0	0	5,500	100.0%		
Department Totals	354,053	328,846	416,012	409,512	409,512	409,512	263,427	335,754	290,619	424,399	424,399	0	0	14,886	3.6%		

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 05 - Treasurer	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$s Inc / (Dec)	% Inc / (Dec)	Notes / Comments
101 Unorg Terr Admin Fee	12,000	16,353	16,353	16,353	16,353	16,353	0	12,871	12,318	17,638	17,638			1,285.00	7.9%	DH / Per U.T. 2025 Contract
102 Interest Income	20,000	425,213	200,000	200,000	200,000	200,000	273,717	60,600	160,525	150,000	150,000			-50,000.00	-25.0%	DH / Interest Rates are set by MSB Contract
111 Airport Admin	16,000	16,000	18,500	18,500	18,500	18,500	0	16,500	9,600	18,500	18,500			0.00	0.0%	
200 PILT (Payment in Lieu Taxes)	30,000	33,080	30,000	30,000	30,000	30,000	33,231	26,250	32,360	33,000	33,000			3,000.00	10.0%	
800 Misc. Revenues	2,000	6,412	2,000	2,000	2,000	2,000	0	2,300	2,553	2,000	2,000			0.00	0.0%	
Department Totals	80,000	497,058	266,853	266,853	266,853	266,853	306,948	113,271	217,356	221,138	221,138	0	0	-45,715.00	-17.1%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 05 - Treasurer	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-105 Finance Director	66,554	66,636	68,551	68,551	68,551	68,551	46,041	64,102	47,423	70,745	70,745			2,194	3.2%	3.2% / COLA
01-115 Treasurer	5,200	5,117	5,200	5,200	5,200	5,200	3,599	6,250	6,248	5,366	5,366			166	3.2%	3.2% / COLA
01-130 Regular/OT	0	48,433	50,501	50,501	50,501	50,501	33,817	21,679	25,445	57,582	57,582			7,081	14.0%	3.2% COLA / Non-Union Wage Scale
Personnel Services Total	120,260	120,187	124,252	124,252	124,252	124,252	83,457	102,879	90,055	133,693	133,693	0	0	9,441	7.6%	
Employee Costs																
05-100 FICA/Medicare	9,200	9,162	9,505	9,505	9,505	9,505	6,370	7,909	7,253	10,228	10,228			723	7.6%	
05-200 Retirement	12,387	12,232	12,798	12,798	12,798	12,798	7,259	9,707	7,932	12,919	12,919			121	0.9%	
05-400 Workers Compensation	430	402	467	467	467	467	347	413	339	503	503			36	7.7%	
Employee Costs Total	22,017	21,796	22,770	22,770	22,770	22,770	13,977	18,029	15,524	23,650	23,650	0	0	880	3.9%	
Employee Expenses																
07-100 Travel/Mileage	200	239	200	200	200	200	0	480	48	200	200			0	0.0%	
07-600 Training/Registrations	500	260	500	500	500	500	0	750	84	500	500			0	0.0%	
Employee Expenses Total	700	499	700	700	700	700	0	1,230	132	700	700	0	0	0	0.0%	
Supplies																
10-001 Office	2,500	3,365	3,000	3,000	3,000	3,000	989	2,700	2,326	3,000	3,000			0	0.0%	
10-002 Postage	1,350	782	1,400	1,400	1,400	1,400	770	1,300	962	1,500	1,500			100	7.1%	
Supplies Total	3,950	4,147	4,400	4,400	4,400	4,400	1,759	4,080	3,335	4,500	4,500	0	0	100	2.3%	
Contractual Services																
30-125 Copier Maintenance	1,450	2,574	1,500	1,500	1,500	1,500	2,436	1,070	1,812	3,000	3,000			1,500	100.0%	
30-300 Audit	10,000	10,000	12,000	12,000	12,000	12,000	0	10,200	6,950	13,500	13,500			1,500	12.5%	DH / Per New Audit Contract
30-315 Payroll Svcs	9,000	10,115	10,000	10,000	10,000	10,000	6,555	9,200	9,056	21,500	21,500			11,500	115.0%	DH / New payroll service will eliminate separate time tracking services
30-318 Time Trak Services	8,000	5,400	8,500	8,500	8,500	8,500	2,500	7,800	5,158	0	0			-8,500	-100.0%	
30-320 Computer Software	5,500	5,724	21,645	5,500	5,500	5,500	6,451	5,500	5,895	7,000	7,000			1,500	27.3%	
Contractual Services Totals	33,950	33,813	53,645	37,500	37,500	37,500	17,942	33,860	28,870	45,000	45,000	0	0	7,500	20.0%	
Reserve Accounts																
70-100 Equipment	0	0	0	0	0	0	0	0	0	1,000	1,000			1,000	100.0%	G 1-3011-07 / Equipment / \$ 14,038 (also listed in Dept. 4/Comm)
Reserve Accounts Totals	0	0	0	0	0	0	0	0	0	1,000	1,000	0	0	1,000	100.0%	
Department Totals	180,877	180,441	205,767	189,623	189,623	189,623	117,135	161,798	139,993	208,543	208,543	0	0	18,920	10.0%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 06 - Maintenance	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ \$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 Court Lease	51,950	47,025	51,950	51,950	51,950	51,950	41,259	51,810	48,527	54,000	54,000			2,050.00	3.9%	DH / Per Contract
800 Misc. Revenues	2,000	214	2,000	2,000	2,000	2,000	1,155	2,000	312	1,000	1,000			-1,000.00	-50.0%	
Department Totals	53,950	47,240	53,950	53,950	53,950	53,950	42,414	58,646	55,025	55,000	55,000	0	0	1,050.00	1.9%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 06 - Maintenance	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head (8/20/24)	Commissioners	BAC	Approved	\$ \$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager	70,000	70,000	72,100	72,100	72,100	72,100	48,529	63,753	59,454	77,147	74,407			2,307	3.2%	DH: Requesting 7% increase COMM: 3.2% COLA
01-110 Deputy Mgr	57,158	60,126	59,000	59,000	59,000	59,000	41,380	52,095	50,235	63,130	62,782			3,782	3.2%	DH requesting 7% increase (off scale) COMM: 3.2% COLA
01-129 Skilled Maintenance	47,070	47,438	40,704	40,704	40,704	40,704	9,982	43,221	33,760	47,585	47,585			6,881	16.9%	3.2% COLA
01-130 Regular	120,172	121,436	170,802	170,802	170,802	170,802	109,589	132,732	120,712	182,758	172,474			1,672	1.0%	DH requesting 7% increase (off scale) COMM: 3.2% COLA
01-300 Part-time	20,000	8,742	6,500	6,500	6,500	6,500	3,390	8,600	6,729	7,500	7,500			1,000	15.4%	DH / Wage increases & staffing levels make this increase necessary
01-500 Overtime	3,500	4,903	3,500	3,500	3,500	3,500	3,312	2,800	4,575	3,500	3,500			0	0.0%	
<i>Personnel Services Total</i>	<i>317,900</i>	<i>312,645</i>	<i>352,606</i>	<i>352,606</i>	<i>352,606</i>	<i>352,606</i>	<i>216,181</i>	<i>290,233</i>	<i>261,961</i>	<i>381,620</i>	<i>368,248</i>	<i>0</i>	<i>0</i>	<i>15,642</i>	<i>4.4%</i>	
Employee Costs																
05-100 FICA/Medicare	24,318	22,723	26,974	26,974	26,974	26,974	15,667	22,202	18,933	28,279	28,171			1,197	4.4%	
05-200 Retirement	30,684	26,750	35,649	35,649	35,649	35,649	15,828	27,974	22,759	36,216	36,075			426	1.2%	
05-400 Workers Compensation	9,500	10,454	13,155	13,155	13,155	13,155	8,458	10,647	8,379	13,791	13,738			583	4.4%	
<i>Employee Costs Total</i>	<i>64,502</i>	<i>59,927</i>	<i>75,778</i>	<i>75,778</i>	<i>75,778</i>	<i>75,778</i>	<i>39,953</i>	<i>60,823</i>	<i>50,072</i>	<i>78,286</i>	<i>77,984</i>	<i>0</i>	<i>0</i>	<i>2,205</i>	<i>2.9%</i>	
Employee Expenses																
07-100 Travel/Mileage	250	0	250	250	250	250	0	250	0	250	250			0	0.0%	
07-600 Training/Registrations	1,000	250	1,000	1,000	1,000	1,000	150	1,000	164	1,000	1,000			0	0.0%	
<i>Employee Expenses Total</i>	<i>1,250</i>	<i>250</i>	<i>1,250</i>	<i>1,250</i>	<i>1,250</i>	<i>1,250</i>	<i>150</i>	<i>1,250</i>	<i>164</i>	<i>1,250</i>	<i>1,250</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.0%</i>	
Supplies																
10-001 Office	500	828	580	1,000	1,000	1,000	1,043	600	560	1,000	1,000			0	0.0%	
10-006 Cleaning	10,237	9,368	10,237	12,000	12,000	12,000	6,199	10,287	8,357	12,360	12,360			360	3.0%	DH / 3% increase to offset rising costs
10-007 Yards/Grounds	7,500	7,337	7,500	7,500	7,500	7,500	8,419	6,900	7,161	12,500	12,500			5,000	66.7%	DH / increase to absorb Jail Expense
10-010 Pavement Marking	500	26	500	500	500	500	309	687	229	500	500			0	0.0%	
10-200 Gas	850	789	850	850	850	850	730	790	784	850	850			0	0.0%	
10-400 Tools & Equipment	2,000	1,141	2,000	2,000	2,000	2,000	1,769	2,000	1,440	2,000	2,000			0	0.0%	
<i>Supplies Total</i>	<i>21,587</i>	<i>19,488</i>	<i>21,667</i>	<i>23,850</i>	<i>23,850</i>	<i>23,850</i>	<i>18,469</i>	<i>21,264</i>	<i>18,532</i>	<i>29,210</i>	<i>29,210</i>	<i>0</i>	<i>0</i>	<i>5,360</i>	<i>22.5%</i>	
Utilities																
15-001 Electricity	80,000	140,534	120,000	120,000	120,000	120,000	71,259	61,700	70,114	120,000	120,000			0	0.0%	
15-003 Water	2,200	1,362	2,200	2,200	2,200	2,200	3,826	2,200	1,814	8,500	8,500			6,300	286.4%	DH / increase to absorb Jail Expense
15-004 Sewer	3,000	2,113	3,000	3,000	3,000	3,000	9,240	3,000	3,363	11,000	11,000			8,000	266.7%	DH / increase to absorb Jail Expense
15-150 Heating Fuel	50,000	79,304	65,000	65,000	65,000	65,000	52,953	42,800	45,997	71,500	71,500			6,500	10.0%	DH / increase to absorb Jail Expense
15-300 Hazardous Waste Removal	250	0	250	250	250	250	105	250	141	250	250			0	0.0%	
15-310 Trash Removal	3,400	3,392	3,400	3,400	3,400	3,400	3,632	3,400	3,031	5,500	5,500			2,100	61.8%	DH / increase to absorb Jail Expense
15-400 Heat-Peters Building	4,000	3,227	4,000	4,000	4,000	4,000	1,995	3,880	3,428	4,000	4,000			0	0.0%	
15-410 Electricity-Peters Building	5,300	6,011	5,300	5,300	5,300	5,300	3,261	5,340	4,658	5,300	5,300			0	0.0%	
<i>Utilities Total</i>	<i>148,150</i>	<i>235,942</i>	<i>203,150</i>	<i>203,150</i>	<i>203,150</i>	<i>203,150</i>	<i>146,272</i>	<i>122,570</i>	<i>132,546</i>	<i>226,050</i>	<i>226,050</i>	<i>0</i>	<i>0</i>	<i>22,900</i>	<i>11.3%</i>	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 06 - Maintenance	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head (8/20/24)	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Maintenance and Repairs																
20-200 Equipment	1,500	0	1,500	1,500	1,500	1,500	0	1,500	834	1,500	1,500			0	0.0%	
20-230 Auto Supplies	500	391	500	500	500	500	0	500	209	500	500			0	0.0%	
20-250 Plumbing	3,800	2,825	3,800	3,800	3,800	3,800	2,261	3,740	2,608	7,500	7,500			3,700	97.4%	DH / increase to absorb Jail Expense
20-300 Building	22,000	17,372	22,000	22,000	22,000	22,000	17,199	22,000	18,385	50,000	50,000			28,000	127.3%	DH / increase to absorb Jail Expense
20-350 Heat/Air Conditioner	23,000	19,782	23,000	23,000	23,000	23,000	12,862	23,000	19,421	31,000	31,000			8,000	34.8%	DH / increase to absorb Jail Expense
20-450 Electrical	2,800	2,669	2,800	2,800	2,800	2,800	5,262	2,800	3,134	4,800	4,800			2,000	71.4%	DH / increase to absorb Jail Expense
20-500 General	1,800	655	1,800	1,800	1,800	1,800	1,163	1,840	1,217	1,800	1,800			0	0.0%	
20-550 Elevator	2,800	3,011	2,800	2,800	2,800	2,800	2,125	2,740	2,656	3,080	3,080			280	10.0%	DH / modest increase to offset rising costs
Maintenance and Repairs Total	58,200	46,704	58,200	58,200	58,200	58,200	40,871	58,120	48,463	100,180	100,180	0	0	41,980	72.1%	
Insurances																
25-120 Vehicle	400	390	480	480	480	480	318	416	308	400	400			-80	-16.7%	
Insurances Total	400	390	480	480	480	480	318	416	308	400	400	0	0	-80	-16.7%	
Contractual Services																
30-125 Copier Maintenance	125	51	125	125	125	125	84	125	47	512	512			387	309.6%	DH / increase to cover ink costs, provides a windfall for the overall printer budget
30-150 Service Contracts	5,500	5,665	5,500	5,500	5,500	5,500	7,060	5,300	5,437	12,500	12,500			7,000	127.3%	DH / increase to absorb Jail Expense
30-205 Advertising	500	1,621	500	500	500	500	76	500	458	500	500			0	0.0%	
Contractual Services Totals	6,125	7,337	6,125	6,125	6,125	6,125	7,220	5,925	5,942	13,512	13,512	0	0	7,387	120.6%	
Reserve Accounts																
70-300 Vehicle	2,000	2,000	2,000	2,000	2,000	1,000	103	1,800	1,621	2,000	2,000			1,000	100.0%	G 1-3012-70 / Maint - Veh / \$7,607
Reserve Accounts Totals	2,000	2,000	2,000	2,000	2,000	1,000	103	1,800	1,621	2,000	2,000	0	0	1,000	100.0%	
Department Totals	620,114	684,683	721,256	723,439	723,439	722,439	469,536	562,401	519,607	832,508	818,834	0	0	96,395	13.3%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 07 - RCC Dispatch (Regional Communications)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	Actual (Trio) (Jan - Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 Contracts	174,000	152,677	179,220	179,220	179,220	179,220	133,038	166,570	154,604	185,185	185,185			5,965	3.3%	
255 Transcripts	0	340	100	100	100	100	110	100	90	100	100			0	0.0%	
Department Totals	174,000	153,017	179,320	179,320	179,320	179,320	133,148	166,670	154,694	185,285	185,285	0	0	5,965	3.3%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 07 - RCC Dispatch (Regional Communications)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan - Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager	75,863	75,863	78,139	78,139	78,139	78,139	52,593	70,573	65,931	80,639	80,639			2,500	3.2%	3.2% COLA
01-120 Admin. Asst	14,194	14,045	14,618	14,618	14,618	14,618	9,251	12,252	11,757	15,084	15,084			466	3.2%	3.2% COLA / Non-Union Wage Scale
01-130 Regular	523,463	493,057	745,635	649,254	649,254	745,636	429,558	517,163	445,598	941,017	941,017			195,381	26.2%	5% increase RCC Union Wage Scale
01-140 Shift Supervisor Stipend	1,200	0	1,200	1,200	1,200	1,200	0	1,200	180	1,200	1,200			0	0.0%	
01-300 Part Time	10,000	3,218	10,000	7,500	7,500	7,500	1,149	8,750	1,874	10,000	10,000			2,500	33.3%	
01-500 Overtime	150,000	140,395	180,000	165,000	165,000	165,000	124,534	131,000	137,099	180,000	180,000			15,000	9.1%	Contractual Increases & Added Staff
01-550 Comp Buy Out	18,000	25,652	22,000	22,000	22,000	22,000	7,949	16,500	20,975	22,000	22,000			0	0.0%	
Personnel Services Total	850,211	752,230	1,051,592	937,711	937,711	1,034,093	625,034	793,288	707,484	1,249,940	1,249,940	0	0	215,847	20.9%	
Employee Costs																
05-100 FICA/Medicare	65,043	56,547	73,074	71,735	71,735	78,526	46,408	60,418	52,646	95,620	95,620			17,094	21.8%	
05-200 Retirement	71,186	55,973	81,448	79,903	79,903	82,223	45,821	61,576	53,217	103,459	103,459			21,236	25.8%	
05-400 Workers Compensation	3,043	2,484	3,594	3,528	3,528	3,862	2,420	3,095	2,277	4,702	4,702			840	21.8%	
Employee Costs Total	139,272	115,004	158,116	155,166	155,166	164,612	94,649	125,089	108,140	203,782	203,782	0	0	39,170	23.8%	
Employee Expenses																
07-100 Travel/Mileage	2,000	1,074	2,500	2,500	2,500	2,500	1,259	2,500	746	2,500	2,500			0	0.0%	
07-600 Training/Registrations	2,000	1,810	3,000	3,000	3,000	3,000	753	2,600	1,190	3,000	3,000			0	0.0%	
Employee Expenses Total	4,000	2,884	5,500	5,500	5,500	5,500	2,013	5,100	1,936	5,500	5,500	0	0	0	0.0%	
Supplies																
10-001 Office	2,000	2,056	2,000	2,000	2,000	2,000	1,004	2,000	1,576	2,000	2,000			0	0.0%	
10-002 Postage	250	0	250	250	250	250	125	220	75	250	250			0	0.0%	
10-100 Uniforms/Boots	1,200	308	1,200	1,200	1,200	1,200	1,161	1,540	1,095	1,200	1,200			0	0.0%	
Supplies Total	3,450	2,363	3,450	3,450	3,450	3,450	2,290	3,760	2,746	3,450	3,450	0	0	0	0.0%	
Utilities																
15-001 Electrical	1,000	1,085	1,200	1,200	1,200	1,200	439	940	669	1,200	1,200			0	0.0%	
Utilities Total	1,000	1,085	1,200	1,200	1,200	1,200	439	940	669	1,200	1,200	0	0	0	0.0%	
Maintenance and Repairs																
20-100 Computer	2,000	1,171	500	500	500	500	0	2,000	1,698	500	500			0	0.0%	
20-200 Equipment	3,500	862	4,000	4,000	4,000	4,000	0	2,800	1,479	4,000	4,000			0	0.0%	
Maintenance and Repairs Total	5,500	2,033	4,500	4,500	4,500	4,500	0	4,800	3,177	4,500	4,500	0	0	0	0.0%	
Insurances																
25-100 Liability	1,200	1,150	1,440	1,440	1,440	1,440	848	1,208	757	1,440	1,440			0	0.0%	
Insurances Total	1,200	1,150	1,440	1,440	1,440	1,440	848	1,208	757	1,440	1,440	0	0	0	0.0%	
Contractual Services																
30-110 Legal Fees	300	0	300	300	300	300	0	300	132	300	300			0	0.0%	
30-125 Copier Maintenance	500	10	500	500	500	500	17	500	57	500	500			0	0.0%	
30-150 Service Contracts	55,000	48,327	60,400	60,400	60,400	60,400	19,583	49,315	38,839	70,400	70,400			10,000	16.6%	DH / Annual contractual increases / AVTEC console service increase / Grant funded plan expiring / Other contracts 6%
Contractual Services Totals	55,800	48,337	61,200	61,200	61,200	61,200	19,600	50,315	39,028	71,200	71,200	0	0	10,000	16.3%	
Reserve Accounts																
70-100 Equipment	5,000	5,000	10,000	0	0	0	0	5,000	5,000	10,000	10,000			10,000	100.0%	G 1-3012-60 / RCC - Equip / \$58,455.34
Reserve Accounts Totals	5,000	5,000	10,000	0	0	0	0	5,000	5,000	10,000	10,000	0	0	10,000	100.0%	
Department Totals	1,065,433	930,087	1,296,998	1,170,167	1,170,167	1,275,994	744,873	989,500	868,938	1,551,012	1,551,012	0	0	275,018	21.6%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 08 - Probate	Budget	ACTUAL (Trio) (Jan-Dec)	Dept Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 Filing Fees	135,000	163,049	135,000	135,000	135,000	135,000	131,370	126,000	131,390	140,000	140,000			5,000	3.7%	
101 Publications	22,500	21,447	25,000	25,000	25,000	25,000	14,735	20,300	21,247	25,000	25,000			0	0.0%	
102 Abstracts	2,700	3,860	3,000	3,000	3,000	3,000	2,820	2,580	2,991	3,300	3,300			300	10.0%	
103 Mailing Fees	3,500	2,844	3,500	3,500	3,500	3,500	2,354	3,500	2,732	3,500	3,500			0	0.0%	
104 Certificates	4,800	5,021	4,800	4,800	4,800	4,800	2,374	4,440	3,608	4,800	4,800			0	0.0%	
105 Copies	2,800	5,629	3,200	3,200	3,200	3,200	4,253	2,880	3,152	3,400	3,400			200	6.3%	
106 Forms	3,500	646	800	800	800	800	358	2,560	4,959	600	600			-200	-25.0%	
109 Visitor	2,500	4,120	3,000	3,000	3,000	3,000	3,849	2,800	3,054	3,250	3,250			250	8.3%	
111 Attestation	600	98	600	600	600	600	85	600	186	300	300			-300	-50.0%	
120 Surcharge Transfer	2,000	2,000	2,000	2,000	2,000	2,000	1,500	2,000	1,900	2,000	2,000			0	0.0%	
900 Reserve Transfer	0	0	0	0	0	0	0	0	625	0	0			0	0.0%	
Department Totals	179,900	208,714	180,900	180,900	180,900	180,900	163,698	167,660	175,719	186,150	186,150	0	0	5,250	2.9%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 08 - Probate	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager	52,726	52,726	54,308	54,308	54,308	54,308	36,553	49,049	45,836	56,046	56,046			1,738	3.2%	3.2% COLA
01-110 Deputy Manager	51,048	50,618	52,645	52,645	52,645	52,645	35,434	47,005	43,774	55,359	55,359			2,714	5.2%	3.2% COLA Non-Union Wage Scale
01-130 Regular	39,802	35,748	39,845	39,845	39,845	39,845	30,128	35,627	33,188	42,333	42,333			2,488	6.2%	3.2% COLA Non-Union Wage Scale
01-150 Judge	33,869	33,869	34,885	34,885	34,885	34,885	23,588	31,507	29,464	36,001	36,001			1,116	3.2%	3.2% COLA
01-300 Part-Time	17,742	14,096	18,824	18,824	18,824	18,824	699	17,048	6,072	18,855	18,855			31	0.2%	3.2% COLA Non-Union Wage Scale
Personnel Services Totals	195,187	187,057	200,506	200,506	200,506	200,506	126,403	180,236	158,334	208,594	208,594	0	0	8,088	4.0%	
Employee Costs																
05-100 FICA / Medicare	14,933	14,268	15,339	15,339	15,339	15,339	9,832	13,788	11,575	15,957	15,957			618	4.0%	
05-200 Retirement	18,277	16,751	18,713	18,713	18,713	18,713	10,635	15,082	13,994	18,974	18,974			261	1.4%	
05-400 Workers Comp	699	652	754	754	754	754	534	712	591	785	785			31	4.1%	
Employee Costs Totals	33,909	31,671	34,806	34,806	34,806	34,806	21,001	29,582	26,160	35,716	35,716	0	0	910	2.6%	
Employee Expenses																
07-100 Travel	4,000	7,515	4,800	4,800	4,800	4,800	1,107	3,960	3,077	4,800	4,800			0	0.0%	
07-500 Dues/Subscriptions	960	423	960	960	960	960	200	864	317	960	960			0	0.0%	
07-600 Training/Registrations	1,500	820	1,500	1,500	1,500	1,500	125	1,600	439	1,500	1,500			0	0.0%	
Employee Expense Totals	6,460	8,758	7,260	7,260	7,260	7,260	1,432	6,424	3,834	7,260	7,260	0	0	0	0.0%	
Supplies																
10-001 Office	2,000	2,251	2,000	2,000	2,000	2,000	1,194	2,000	2,025	2,250	2,250			250	12.5%	
10-002 Postage	3,000	3,000	3,000	3,000	3,000	3,000	1,525	2,900	1,970	3,000	3,000			0	0.0%	
Supplies Totals	5,000	5,251	5,000	5,000	5,000	5,000	2,719	4,900	3,995	5,250	5,250	0	0	250	5.0%	
Contractual Services																
30-105 Statutes	2,500	1,319	2,500	2,500	2,500	2,500	1,174	2,500	1,483	2,500	2,500			0	0.0%	
30-110 Legal Fees	15,000	15,596	15,000	15,000	15,000	15,000	18,012	12,400	16,822	17,500	17,500			2,500	16.7%	
30-125 Copier Maintenance	450	416	500	500	500	500	890	440	504	500	500			0	0.0%	
30-150 Service Contract	3,000	3,529	3,000	3,000	3,000	3,000	4,663	3,000	3,278	3,550	3,550			550	18.3%	
30-204 Publications	14,500	15,774	16,000	16,000	16,000	16,000	8,572	13,300	14,424	16,500	16,500			500	3.1%	
Contractual Services Totals	35,450	36,634	37,000	37,000	37,000	37,000	33,310	31,640	36,511	40,550	40,550	0	0	3,550	9.6%	
Reserve Accounts																
70-250 Copier Purchase	0	0	0	0	0	0	0	0	0	0	0			0	0.0%	G 1-3014-42 / Probate Copier / \$ 5,019
70-600 Office Equip & Furniture	1,000	1,000	1,000	1,000	1,000	1,000	0	1,000	1,300	1,000	1,000			0	0.0%	G 1-3014-40 / Probate Equip / \$2,500
Reserve Accounts Totals	1,000	1,000	1,000	1,000	1,000	1,000	0	1,000	1,300	1,000	1,000	0	0	0	0.0%	
Department Totals	277,006	270,371	285,573	285,573	285,573	285,573	184,865	253,783	230,133	298,370	298,370	0	0	12,797	4.5%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 09 - Deeds	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 Interest	250	4,029	1,300	1,300	1,300	1,300	2,780	580	1,808	2,000	2,000			700	35.0%	
101 Transfer Tax	275,000	315,290	240,000	260,000	260,000	260,000	215,332	221,400	321,219	270,000	270,000			10,000	3.7%	
102 Fees	525,000	385,863	475,000	400,000	400,000	400,000	283,734	478,000	456,412	430,000	430,000			30,000	7.0%	
103 Copy Fees	22,000	23,442	22,000	22,000	22,000	22,000	6,332	26,200	23,255	12,000	12,000			-10,000	-83.3%	DH / Copy fees set by State
105 Processing	700	894	700	700	700	700	654	700	736	700	700			0	0.0%	
200 Surcharge	25,000	25,017	15,000	15,000	15,000	15,000	15,117	26,800	31,747	15,000	15,000			0	0.0%	
900 Reserve Transfers	0	1,365	0	0	0	0	0	0	273	0	0			0	0.0%	
Department Totals	847,950	755,900	754,000	699,000	699,000	699,000	523,949	753,680	835,451	729,700	729,700	0	0	30,700	4.2%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 09 - Deeds	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head (8/6/24)	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager	61,980	61,980	63,839	63,839	63,839	63,839	42,968	57,658	53,972	70,223	65,882			2,043	3.2%	DH Requesting 10% COLA COMM 3.2% / COLA
01-110 Deputy Mgr	49,608	49,171	52,082	52,082	52,082	52,082	34,404	45,917	42,558	57,290	54,330			2,248	4.3%	DH Requesting 10% COLA COMM 3.2% / COLA / Non-Union Wage Scale plus step increases
01-130 Regular	165,531	158,593	133,448	133,448	133,448	133,448	89,567	133,839	117,338	146,793	138,992			5,544	4.2%	DH Requesting 10% COLA COMM 3.2% / COLA / Non-Union Wage Scale plus step increases
01-300 Part-time	0	11,685	0	0	0	0	19,424	5,200	11,253	0	0			0	0.0%	DH / Zero Budget for PT
<i>Personnel Services Total</i>	<i>277,119</i>	<i>281,428</i>	<i>249,369</i>	<i>249,369</i>	<i>249,369</i>	<i>249,369</i>	<i>186,363</i>	<i>242,614</i>	<i>225,121</i>	<i>274,306</i>	<i>259,204</i>	<i>0</i>	<i>0</i>	<i>9,835</i>	<i>3.9%</i>	
Employee Costs																
05-100 FICA/Medicare	21,812	21,359	19,077	19,077	19,077	19,077	13,470	18,683	16,570	20,984	19,829			752	3.9%	
05-200 Retirement	24,611	24,270	21,512	21,512	21,512	25,685	14,509	22,987	20,491	27,431	25,920			235	0.9%	
05-400 Workers Compensation	1,020	926	938	938	938	938	670	943	800	1,032	975			37	4.0%	
<i>Employee Costs Total</i>	<i>47,443</i>	<i>46,554</i>	<i>41,527</i>	<i>41,527</i>	<i>41,527</i>	<i>45,700</i>	<i>28,650</i>	<i>42,612</i>	<i>37,861</i>	<i>49,447</i>	<i>46,725</i>	<i>0</i>	<i>0</i>	<i>1,025</i>	<i>2.2%</i>	
Employee Expenses																
07-100 Travel/Mileage	1,000	1,120	2,500	2,500	2,500	2,500	227	1,780	269	2,500	2,500			0	0.0%	
07-500 Dues/Subscriptions	300	210	300	300	300	300	260	300	220	300	300			0	0.0%	
07-600 Training/Registrations	500	465	500	500	500	500	246	500	282	750	750			250	50.0%	
<i>Employee Expenses Total</i>	<i>1,800</i>	<i>1,795</i>	<i>3,300</i>	<i>3,300</i>	<i>3,300</i>	<i>3,300</i>	<i>732</i>	<i>2,580</i>	<i>772</i>	<i>3,550</i>	<i>3,550</i>	<i>0</i>	<i>0</i>	<i>250</i>	<i>7.6%</i>	
Supplies																
10-001 Office	2,500	2,489	2,750	2,750	2,750	2,750	1,950	2,250	2,198	2,750	2,750			0	0.0%	
10-002 Postage	3,200	3,832	3,200	3,200	3,200	3,200	2,650	3,380	3,262	3,200	3,200			0	0.0%	
10-004 Copies	400	0	400	400	400	400	170	250	151	400	400			0	0.0%	
10-005 Bank Fees	900	1,536	900	900	900	900	832	750	1,141	900	900			0	0.0%	
<i>Supplies Total</i>	<i>7,000</i>	<i>7,857</i>	<i>7,250</i>	<i>7,250</i>	<i>7,250</i>	<i>7,250</i>	<i>5,602</i>	<i>6,630</i>	<i>6,752</i>	<i>7,250</i>	<i>7,250</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.0%</i>	
Maintenance and Repairs																
20-200 Equipment	700	0	700	700	700	700	119	700	164	1,000	1,000			300	42.9%	
<i>Maintenance and Repairs Total</i>	<i>700</i>	<i>0</i>	<i>700</i>	<i>700</i>	<i>700</i>	<i>700</i>	<i>119</i>	<i>700</i>	<i>164</i>	<i>1,000</i>	<i>1,000</i>	<i>0</i>	<i>0</i>	<i>300</i>	<i>42.9%</i>	
Contractual Services																
30-100 Printing	1,000	495	1,500	1,500	1,500	1,500	0	1,460	329	1,500	1,500			0	0.0%	
30-125 Copier Maintenance	4,500	1,191	3,500	3,500	3,500	3,500	1,553	4,470	2,242	3,500	3,500			0	0.0%	
30-325 Computer Support	1,400	720	1,400	1,400	1,400	1,400	720	1,240	720	1,400	1,400			0	0.0%	
30-500 Microfilming / Index	35,000	38,877	35,000	35,000	35,000	35,000	33,041	47,000	49,547	36,000	36,000			1,000	2.9%	
<i>Contractual Services Totals</i>	<i>41,900</i>	<i>41,284</i>	<i>41,400</i>	<i>41,400</i>	<i>41,400</i>	<i>41,400</i>	<i>35,314</i>	<i>54,210</i>	<i>52,839</i>	<i>42,400</i>	<i>42,400</i>	<i>0</i>	<i>0</i>	<i>1,000</i>	<i>2.4%</i>	
Equipment Purchases																
35-500 Office Furniture	900	1,220	900	900	900	900	911	900	726	900	900			0	0.0%	
<i>Equipment Purchases Totals</i>	<i>900</i>	<i>1,220</i>	<i>900</i>	<i>900</i>	<i>900</i>	<i>900</i>	<i>911</i>	<i>900</i>	<i>726</i>	<i>900</i>	<i>900</i>	<i>0</i>	<i>0</i>	<i>0</i>	<i>0.0%</i>	
Reserve Accounts																
70-100 Equipment	1,500	2,865	1,500	1,500	1,500	1,500	0	1,500	1,473	2,000	2,000			500	33.3%	G 1-3012-10 / Deeds Equip / \$6,402.73
70-250 Copier Purchase	500	500	500	500	500	500	0	500	400	1,500	1,500			1,000	200.0%	G 1-3012-90 / Deeds Copier / \$2,500
<i>Reserve Accounts Totals</i>	<i>2,000</i>	<i>3,365</i>	<i>2,000</i>	<i>2,000</i>	<i>2,000</i>	<i>2,000</i>	<i>0</i>	<i>2,000</i>	<i>1,873</i>	<i>3,500</i>	<i>3,500</i>	<i>0</i>	<i>0</i>	<i>1,500</i>	<i>75.0%</i>	
Department Totals	378,862	383,503	346,446	346,446	346,446	350,619	257,692	352,246	326,108	382,353	364,528	0	0	13,909	4.0%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 10 - Sheriff	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
101 Insurance	2,000	2,735	2,000	2,000	2,000	2,000	2,120	2,000	2,959	2,000	2,000			0	0.0%	
102 False Alarm	1,500	0	1,500	1,500	1,500	1,500	360	1,500	624	500	500			-1,000	-66.7%	
110 Special Overtime	2,500	7,676	2,500	2,500	2,500	2,500	0	2,500	5,252	2,500	2,500			0	0.0%	
300 Sale of County Assets	20,000	29,806	0	0	0	0	0	5,200	12,641	25,000	25,000			25,000	100.0%	
800 Misc. Revenues	2,500	3,331	2,500	2,500	2,500	2,500	737	2,500	3,132	500	500			-2,000	-80.0%	
900 Reserve Transfers	0	0	0	0	0	0	27,619	10,641	19,132	0	0			0	0.0%	
Department Totals	31,320	46,168	8,500	8,500	8,500	8,500	30,836	26,353	45,924	30,500	30,500	0	0	22,000	258.8%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 10 - Sheriff	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	% Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager (Sheriff)	91,795	91,795	106,817	97,303	97,303	97,303	65,492	85,871	80,096	103,141	100,417			3,114	3.2%	DH / 6% increase COMM: 3.2% COLA
01-110 Deputy (Chief)	91,413	88,421	101,730	96,898	96,898	96,898	54,039	85,514	76,905	102,712	99,999			3,101	3.2%	DH / 6% increase COMM: 3.2% COLA
01-120 Admin. Asst	62,712	72,331	66,477	66,477	66,477	66,477	59,319	58,373	59,397	54,018	54,018			-12,459	-18.7%	6% increase per Union Contract Decrease due to New Admin Assistant
01-130 Regular	814,565	892,077	1,153,020	1,090,263	1,090,263	968,937	649,249	733,012	682,253	1,142,858	1,142,858			173,921	17.9%	6% increase per Union Contract DH / Requesting 2 new positions
01-142 Detective	155,420	146,649	233,332	158,612	158,612	158,612	106,191	143,501	130,879	169,968	169,968			11,356	7.2%	6% increase per Union Contract
01-300 Part-time	7,500	6,229	8,000	8,000	8,000	8,000	1,095	7,600	3,069	8,000	8,000			0	0.0%	
01-500 Overtime	78,500	115,867	100,000	105,000	105,000	105,000	94,011	77,100	93,089	125,000	125,000			20,000	19.0%	6% increase
01-525 K9 Overtime				12,000	32,000	32,000	20,242	32,000	0	42,000	42,000			10,000	31.3%	6% increase
01-550 Comp Buy Out	30,000	53,098	35,000	35,000	35,000	35,000	26,418	29,000	42,063	45,000	45,000			10,000	28.6%	6% increase
<i>Personnel Services Total</i>	1,331,905	1,466,467	1,804,376	1,669,553	1,689,553	1,568,227	1,076,056	1,229,075	1,172,441	1,792,696	1,787,258	0	0	219,031	14.0%	
Employee Costs																
05-100 FICA/Medicare	100,483	111,093	138,035	127,721	129,251	119,969	81,246	93,622	89,578	137,141	136,725			16,756	14.0%	
05-200 Retirement	144,093	164,269	202,642	176,956	179,296	165,100	111,114	126,565	128,652	204,046	203,450			38,350	23.2%	
05-400 Workers Compensation	46,051	45,263	72,713	67,091	68,544	62,866	45,634	43,902	39,233	72,698	72,472			9,606	15.3%	
<i>Employee Costs Total</i>	290,627	320,625	413,390	371,768	377,090	347,935	237,994	264,089	257,463	413,886	412,647	0	0	64,712	18.6%	
Employee Expenses																
07-100 Travel/Mileage	7,500	3,571	7,500	7,500	7,500	7,500	4,249	6,900	4,039	10,000	10,000			2,500	33.3%	
07-500 Dues/Subscriptions	2,000	1,828	3,000	2,200	2,200	2,200	1,520	1,740	1,592	2,200	2,200			0	0.0%	
07-600 Training/Registrations	10,000	15,901	25,000	15,000	20,000	12,000	9,948	8,900	11,660	20,000	20,000			8,000	66.7%	
<i>Employee Expenses Total</i>	19,500	21,299	35,500	24,700	29,700	21,700	15,717	17,540	17,291	32,200	32,200	0	0	10,500	48.4%	
Supplies																
10-001 Office	4,500	5,888	4,500	4,500	4,500	4,500	4,243	4,500	4,699	5,000	5,000			500	11.1%	
10-002 Postage	1,000	654	1,000	1,000	1,000	1,000	460	1,000	498	1,000	1,000			0	0.0%	
10-012 Public Safety	12,000	10,304	21,000	12,000	12,000	12,000	11,103	10,600	8,149	17,000	17,000			5,000	41.7%	DH / increased ammunition costs
10-100 Uniforms/Boots	15,000	11,124	25,000	15,000	15,000	15,000	8,407	14,441	16,198	17,500	17,500			2,500	16.7%	
10-120 Books/Periodicals	1,000	668	1,000	1,000	1,000	1,000	607	1,000	1,233	1,000	1,000			0	0.0%	
10-200 Gasoline	50,000	85,169	60,000	60,000	60,000	60,000	47,860	50,000	60,760	65,000	65,000			5,000	8.3%	
10-620 K-9 Supplies	0	0		2,000	2,000	2,000	2,074	1,000	1,037	3,200	3,200			1,200	60.0%	
<i>Supplies Total</i>	83,500	113,807	112,500	95,500	95,500	95,500	74,753	81,941	91,953	109,700	109,700	0	0	14,200	14.9%	
Utilities																
15-001 Electricity	0	217	1,000	1,000	1,000	1,000	162	333	126	1,500	1,500			500	50.0%	
15-118 Communications Equip	1,000	62	1,000	1,000	1,000	1,000	118	1,000	352	1,000	1,000			0	0.0%	
<i>Utilities Total</i>	1,000	280	2,000	2,000	2,000	2,000	280	1,200	428	2,500	2,500	0	0	500	25.0%	
Maintenance and Repairs																
20-001 Copier	2,500	1,464	2,500	2,500	2,500	2,500	1,461	2,500	1,609	2,500	2,500			0	0.0%	
20-005 Vehicle	36,000	60,003	50,000	42,000	42,000	42,000	30,814	40,800	44,122	50,000	50,000			8,000	19.0%	
20-100 Computer	1,000	90	1,000	1,000	1,000	1,000	0	3,800	3,303	1,000	1,000			0	0.0%	
20-200 Equipment	9,000	6,952	32,000	9,000	9,000	6,000	2,294	8,000	6,323	7,500	7,500			1,500	25.0%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 10 - Sheriff	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
20-400 Radios	2,500	440	2,500	2,500	2,500	2,500	717	2,500	879	2,500	2,500			0	0.0%	
20-500 General	1,500	748	1,500	1,500	1,500	1,500	153	1,500	779	1,500	1,500			0	0.0%	
Maintenance and Repairs Total	52,500	69,697	89,500	58,500	58,500	55,500	35,438	59,100	57,016	65,000	65,000	0	0	9,500	17.1%	
Insurances																
25-100 Liability	18,000	19,378	21,600	21,600	21,600	21,600	14,080	18,302	16,818	21,600	21,600			0	0.0%	
25-120 Vehicle	40,000	38,994	48,000	48,000	48,000	48,000	31,805	42,950	38,198	50,000	50,000			2,000	4.2%	
Insurances Total	58,000	58,373	69,600	69,600	69,600	69,600	45,886	61,252	55,016	71,600	71,600	0	0	2,000	2.9%	
Contractual Services																
30-205 Advertising	1,000	287	1,000	1,000	1,000	1,000	650	1,100	624	2,000	2,000			1,000	100.0%	
30-325 Computer Support	72,000	66,454	72,000	72,000	72,000	72,000	84,163	72,465	69,887	85,000	85,000			13,000	18.1%	
30-525 Criminal Investigations Report	5,500	5,257	6,500	6,500	6,500	6,500	0	5,700	3,838	6,500	6,500			0	0.0%	
Contractual Services Totals	78,500	71,998	79,500	79,500	79,500	79,500	84,813	79,265	74,349	93,500	93,500	0	0	14,000	17.6%	
Reserve Accounts																
70-175 Radios	0	0	0	0	0	0	0	6,000	4,629	0	0			0	0.0%	G1-3014-01 SO - Radios \$26,831.00
70-250 Copier Purchase	1,000	1,000	1,000	1,000	1,000	1,000	0	1,000	1,767	1,000	1,000			0	0.0%	G1-3011-50 SO-Copier \$2,000
70-275 Officer Buyout	10,000	10,000	10,000	10,000	10,000	10,000	37,619	16,800	22,324	50,000	50,000			40,000	400.0%	G1-3010-10 SO-Officer Buy Out & Training \$12,913.60
70-300 Vehicles	0	0	100,000	50,000	45,000	45,000	273	76,000	73,241	250,000	250,000			205,000	455.6%	G1-3014-60 SO Cruisers \$116,916.02
70-305 Fire Arm Reserve	6,000	6,000	0	0	0	0	0	5,100	5,215	6,000	6,000			6,000	100.0%	G1-3014-00 SO-Equip Tech \$19,543.60
Reserve Accounts Totals	17,000	17,000	111,000	61,000	56,000	56,000	37,892	104,900	107,177	307,000	307,000	0	0	251,000	448.2%	
Department Totals	1,932,532	2,139,546	2,717,366	2,432,120	2,457,443	2,295,962	1,608,830	1,898,361	1,833,133	2,888,081	2,881,406	0	0	585,444	25.5%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	2024	5 Year	2025	2025	2025	2025	24 vs 23	24 vs 23	2025 - Budgetary
Dept: 11 - Jail (Sheriff)	Budget	Actuals	Dept. Head	Comm	BAC	Budget	Actuals Trio (Jan-Sept)	Budget Avg.		Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Miscellaneous																
60-900 Jail CAP	2,126,002	2,126,002	2,211,042	2,211,042	2,211,042	2,211,042	1,842,535	2,088,767		3,931,138	3,945,995	0	0	1,720,096	77.8%	Increase based on LDI growth / not to exceed 4%
Miscellaneous Totals	2,126,002	2,126,002	2,211,042	2,211,042	2,211,042	2,211,042	1,842,535	2,088,767		3,931,138	3,945,995	0	0	1,720,096	77.8%	
Department Totals	2,126,002	2,126,002	2,211,042	2,211,042	2,211,042	2,211,042	1,842,535	2,088,767		3,931,138	3,945,995	0	0	1,720,096	77.8%	

Revenues	2023	2023	2024	2024	2024	5 Year	5 Year	2025	2025	2025	25 vs 24	25 vs 24	
Dept: 24 - JAIL / Fund 4	Budget	ACTUAL (Trio)	Dept. Head	Budget	ACTUAL (Jan - Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	Budget	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
24-502 Federal Boarding	130,000	2,917	130,000	130,000	167	126,400	68,294	100,000	100,000		-30,000	-23.1%	
24-504 CCA Funds (30%)	52,622	132,770	71,200	71,200	71,262	55,535	80,339	71,200	71,200		0	0.0%	
24-506 Federal Entitlements	4,000	0	4,000	4,000	200	4,000	872	4,000	4,000		0	0.0%	
24-507 Court Surcharge	16,000	10,475	16,000	16,000	856	16,000	5,453	16,000	16,000		0	0.0%	
24-508 Home Revenues	3,000	0	3,000	3,000	0	3,000	64	3,000	3,000		0	0.0%	
24-511 Other	3,000	8,348	3,000	3,000	4,490	3,000	3,652	3,000	3,000		0	0.0%	
24-512 Generated on Prisoner Acct	3,000	164	3,000	3,000	25	3,000	1,668	3,000	3,000		0	0.0%	
24-513 Recovery of Prisoner Medical	2,500	517	2,500	2,500	1,475	2,500	3,989	2,500	2,500		0	0.0%	
24-515 County Tax CAP	2,126,002	2,126,002	2,211,042	2,211,042	1,658,282	2,062,499	1,946,136	2,882,673	2,897,530		686,488	31.0%	Actually in the County Budget / Dept 11
24-516 County Jail Operating Funding	510,810	531,080	640,800	640,800	285,048	511,977	476,054	760,915	760,915		120,115	18.7%	
24-521 Employee Contribution	81,250	70,900	81,250	81,250	43,380	76,518	61,770	81,250	81,250		0	0.0%	
24-552 Federal Transport	3,600	1,329	3,600	3,600	143	3,600	1,634	3,600	3,600		0	0.0%	
Revenues Totals	2,935,784	2,884,503	3,169,392	3,169,392	2,065,328	2,868,029	2,649,924	3,931,138	3,945,995	0	776,603	24.5%	

2025 - Expenditures	2023	2023	2024	2024	2024	5 Year	5 Year	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 24 - JAIL / Fund 4	Budget	ACTUAL (Trio)	Dept. Head	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	Budget	\$\$ Inc/(Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services													
Salary & Wages													
31-101 Admin. Assist.	57,190	70,401	65,208	65,208	45,729	53,638	53,243	68,468	67,295		2,087	3.2%	DH requested 6% over prior year / off scale COMM / 3.2% COLA
31-103 Asst. Jail Administrator	72,301	76,437	78,565	78,565	56,084	67,012	62,229	82,493	81,079		2,514	3.2%	DH requested 6% over prior year / off scale COMM / 3.2% COLA
31-110 Correctional Officers	1,080,537	946,924	1,064,758	1,064,758	646,486	989,420	784,014	1,091,379	1,091,379		26,621	2.5%	DH requested 6% over prior year w/o new contract COMM / 3.2% COLA
31-112 Cooks / Kitchen	94,120	96,104	101,738	101,738	68,339	85,770	80,874	107,037	107,037		5,299	5.2%	DH requested 6% over prior year w/o new contract COMM / 3.2% COLA
31-116 Jail Administrator	84,948	84,948	90,894	90,894	61,179	79,568	71,461	95,438	93,803		2,909	3.2%	DH requested 6% over prior year / off scale COMM / 3.2% COLA
31-120 Programs Staff	63,773	0	61,086	61,086	0	57,255	10,353	61,218	61,218		132	0.2%	DH requested 6% over prior year w/o new contract COMM / 3.2% COLA
<i>Salary & Wages Total</i>	1,452,869	1,274,815	1,462,249	1,462,249	877,816	1,332,662	1,062,175	1,506,033	1,501,809	0	39,560	2.7%	
Part-Time													
32-210 PT Correctional Officers	50,000	89,637	50,000	50,000	93,228	50,000	78,947	65,000	65,000		15,000	30.0%	
32-220 PT Cooks/Kitchen	10,000	3,912	10,000	10,000	2,187	10,000	7,662	7,500	7,500		(2,500)	-25.0%	
<i>Part-Time Total</i>	60,000	93,549	60,000	60,000	95,415	60,000	86,609	72,500	72,500	0	12,500	20.8%	
Misc. Pay													
36-606 Overtime	175,000	304,000	175,000	175,000	185,042	160,000	234,006	175,000	195,000		20,000	11.4%	
36-611 Comp Time Buy Back	56,550	78,388	60,000	60,000	34,549	51,520	56,175	60,000	60,000		0	0.0%	
<i>Misc. Total</i>	231,550	382,388	235,000	235,000	219,591	211,520	290,180	235,000	255,000	0	20,000	8.5%	
Fringe Benefits													
39-902 Employee Medical	400,000	403,385	477,736	462,543	290,519	431,797	403,037	400,000	400,000		(62,543)	-13.5%	per DH this amount has been capped at \$400,000 in recent years
39-904 FICA & Medicare	130,864	130,829	134,429	134,429	90,400	123,200	107,569	138,735	138,412		3,983	3.0%	
39-908 Retirement	104,057	130,537	115,937	115,937	72,360	85,277	86,878	121,134	120,712		4,775	4.1%	
39-910 Unemployment	7,500	0	7,500	7,500	0	6,000	865	7,500	7,500		0	0.0%	
39-911 Worker's Compensation	55,500	60,267	73,270	73,270	53,305	57,627	52,841	75,616	75,440		2,170	3.0%	
<i>Fringe Benefits Total</i>	697,921	725,018	808,872	793,679	506,584	703,902	651,191	742,985	742,064	0	(51,615)	-6.5%	
Contractual													
40-001 Accounting / Audit	9,000	3,500	9,000	9,000	0	7,350	3,190	9,000	9,000		0	0.0%	
40-004 Legal Services	1,000	203	1,000	1,000	0	1,000	864	1,000	1,000		0	0.0%	
40-018 Inmate Medical / Dental	150,000	158,173	150,000	150,000	81,419	144,000	161,680	60,000	60,000		(90,000)	-60.0%	
40-019 Inmate Health								910,000	910,000		910,000	100.0%	
40-020 Labor Negotiations	1,500	0	1,500	1,500	0	1,500	616	1,500	1,500		0	0.0%	
40-022 Other Professional Serv	500	0	500	500	0	500	117	500	500		0	0.0%	
40-023 Payroll Services	4,500	4,337	4,500	4,500	2,734	4,500	4,105	4,500	4,500		0	0.0%	
40-028 Sanitation / Pest Control	700	605	700	700	484	740	615	700	700		0	0.0%	
40-032 Inmate Pharmacy / Presc	50,000	51,524	50,000	50,000	34,252	50,000	42,191	50,000	50,000		0	0.0%	
<i>Contractual Total</i>	217,200	218,342	217,200	217,200	118,889	209,590	213,378	1,037,200	1,037,200	0	820,000	377.5%	
Travel Expense													
41-100 Travel / Training	1,000	3,445	1,000	1,000	265	1,400	976	1,000	1,000		0	0.0%	
41-102 Automobile Mileage	500	0	500	500	0	500	233	500	500		0	0.0%	

2025 - Expenditures	2023	2023	2024	2024	2024	5 Year	5 Year	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 24 - JAIL / Fund 4	Budget	ACTUAL (Trio)	Dept. Head	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	Budget	\$ \$ Inc/(Dec)	% Inc/(Dec)	Notes / Comments
41-107 Misc Travel Expenses	500	0	500	500	11	500	391	500	500		0	0.0%	
		3,445	2,000	2,000	276	2,400	1,599	2,000	2,000	0	0	0.0%	
Vehicle Expense													
42-203 Gasoline	3,000	5,014	3,000	3,000	2,980	3,000	3,015	4,000	4,000		1,000	33.3%	
42-209 Repair & Maintenance	1,500	2,583	1,500	1,500	2,249	1,500	2,226	1,000	1,000		(500)	-33.3%	
<i>Travel & Vehicle Expense Total</i>	6,500	7,598	4,500	4,500	5,229	4,500	5,241	5,000	5,000	0	500	11.1%	
Utilities													
43-308 Sewer	6,200	15,306	8,500	8,500	3,758	3,900	7,178	0	0		(8,500)	-100.0%	DH / Expense moved to Dept 06 Maint
43-310 Telephone	3,500	4,274	3,500	3,500	3,072	3,500	3,895	3,500	3,500		0	0.0%	
43-312 Water	6,200	7,105	6,200	6,200	2,284	4,122	4,140	0	0		(6,200)	-100.0%	DH / Expense moved to Dept 06 Maint
<i>Utilities Total</i>	15,900	26,684	18,200	18,200	9,114	58,122	70,514	3,500	3,500	0	(14,700)	-80.8%	
Maintenance and Repairs													
46-602 Building	25,000	69,348	35,000	35,000	14,509	27,000	36,941	35,000	35,000		0	0.0%	
46-604 Computers	3,000	1,700	3,000	3,000	1,201	2,700	3,370	3,000	3,000		0	0.0%	
46-608 Fire Alarm System	2,700	4,812	5,000	5,000	1,961	3,160	3,212	5,000	5,000		0	0.0%	
46-609 Generator	300	1,101	300	300	0	300	855	300	300		0	0.0%	
46-614 Mobile Radio	1,500	2,913	1,500	1,500	1,684	1,500	1,288	1,500	1,500		0	0.0%	
46-617 Grounds	2,500	2,898	2,500	2,500	2,600	2,200	2,943	0	0		(2,500)	-100.0%	DH / Expense moved to Dept 06 Maint
46-621 Rubbish Removal	2,200	3,411	2,200	2,200	905	1,940	2,360	0	0		(2,200)	-100.0%	DH / Expense moved to Dept 06 Maint
<i>Maintenance and Repairs Total</i>	37,200	86,183	49,500	49,500	22,861	38,800	50,970	44,800	44,800	0	(4,700)	-9.5%	
Insurances					0								
47-703 Liability Insurance	24,200	23,662	29,400	29,400	19,979	23,760	22,385	29,400	29,400		0	0.0%	
47-704 Bldg & Contents Insurance	39,000	38,101	47,000	47,000	31,939	35,640	33,619	47,000	47,000		0	0.0%	
<i>Insurances Total</i>	63,200	61,763	76,400	76,400	51,917	59,400	56,004	76,400	76,400	0	0	0.0%	
Operating Expenses													
48-801 Advertising	300	0	300	300	0	380	100	300	300		0	0.0%	
48-806 Spillman Contract	6,200	6,539	6,200	6,200	0	6,520	2,699	6,200	6,200		0	0.0%	
48-807 Copier Leasing	1,400	2,798	1,400	1,400	129	1,400	1,479	1,400	1,400		0	0.0%	
48-815 Postage	300	257	300	300	149	300	181	300	300		0	0.0%	
<i>Operating Expenses Total</i>	8,200	9,594	8,200	8,200	278	8,600	4,459	8,200	8,200	0	0	0.0%	
Other													
49-905 Licenses & Permits	2,500	1,989	2,500	2,500	2,253	2,500	2,047	2,500	2,500		0	0.0%	
49-909 Training & Education	3,500	5,253	3,500	3,500	4,147	3,500	3,855	3,500	3,500		0	0.0%	
<i>Other Totals</i>	6,000	7,242	6,000	6,000	6,400	6,000	5,902	6,000	6,000	0	0	0.0%	
Supplies													
52-101 Food	125,000	180,463	135,000	135,000	120,360	121,000	136,226	145,000	145,000		10,000	7.4%	
52-203 Books / Subscriptions	120	136	120	120	0	120	105	120	120		0	0.0%	
52-214 Cleaning	7,000	6,226	7,000	7,000	5,253	7,000	6,657	7,000	7,000		0	0.0%	
52-215 Computer Supplies	5,500	4,231	5,500	5,500	1,910	5,620	4,698	5,500	5,500		0	0.0%	
52-222 Institutional (Hygiene)	5,000	6,065	5,000	5,000	4,796	5,000	5,063	6,200	6,200		1,200	24.0%	
52-229 Public Safety	5,000	6,339	6,000	6,000	1,374	5,200	5,853	6,000	6,000		0	0.0%	

2025 - Expenditures Dept: 24 - JAIL / Fund 4	2023	2023	2024	2024	2024	5 Year	5 Year	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
	Budget	ACTUAL (Trio)	Dept. Head	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	Budget	\$\$ Inc/(Dec)	% Inc/(Dec)	Notes / Comments
52-230 Office Supplies	3,600	5,175	3,600	3,600	3,346	3,600	4,062	3,600	3,600		0	0.0%	
52-231 Photographic	100	0	100	100	0	140	0	100	100		0	0.0%	
<i>Supplies Totals</i>	151,320	208,635	162,320	162,320	137,039	147,680	162,664	173,520	173,520	0	11,200	6.9%	
Clothing													
53-301 CO Uniforms	4,500	4,114	4,500	4,500	5,138	4,500	5,316	3,500	3,500		(1,000)	-22.2%	
53-302 Staff Uniforms	400	150	500	500	0	420	146	500	500		0	0.0%	
53-303 Prisoner Uniforms	3,500	4,147	4,000	4,000	4,634	3,400	4,787	4,000	4,000		0	0.0%	
<i>Clothing Totals</i>	8,400	8,410	9,000	9,000	9,771	8,320	10,250	8,000	8,000	0	(1,000)	-11.1%	
Reserve Accounts													
70-300 Vehicle	10,000	0	10,000	10,000	0	10,000	2,120	10,000	10,001		1	0.0%	G 4-3100-25 / Vehicles / \$ 20k
<i>Reserve Accounts Totals</i>	10,000	0	10,000	10,000	0	11,600	2,120	10,000	10,001	0	1	0.0%	
Department Totals	2,966,260	3,113,665	3,129,441	3,114,248	2,061,180	2,863,095	2,673,255	3,931,138	3,945,995	0	831,747	26.7%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 12 - Town Contracts (Sheriff)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
103 Stonington	84,864	76,990	89,856	89,856	89,856	89,856	42,080	82,618	58,214	118,046	118,046			28,190	31.4%	
106 Tremont	170,820	156,780	187,200	187,200	187,200	187,200	38,730	146,952	100,981	0	0			-187,200	-100.0%	
118 Swan's Island	88,435	44,849	0	0	0	0	0	82,239	52,993	140,505	140,505			140,505	100.0%	
119 Airport Security	177,775	177,775	222,866	217,647	217,647	192,700	126,961	160,268	141,368	224,774	224,774			32,074	16.6%	
315 Employee Contributions Hlth	23,612	0	16,288	6,448	9,672	6,448	0	9,673	1,232	3,770	3,770			-2,678	-41.5%	
700 Veh Reserves (G 1-3011-70)	0	0	0	0	0	0	0	0	(3,427)	0	0			0	0.0%	G1-3011-70 SO TC Vehicles \$18,324.91
Department Totals	547,326	456,394	516,210	501,151	504,375	476,204	207,771	489,772	356,524	487,095	487,095	0	0	10,891	2.3%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 12 - Town Contracts (Sheriff)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Budget	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments	
Personnel Services																	
01-134 Town Contracts	120,300	118,883	128,963	128,963	128,963	128,963	82,254	118,316	99,937	66,132	66,132			-62,831	-48.7%	6% per Union Contract / Contract Changes	
01-166 Swan's Island Wages	62,395	0	0	0	0	0	1,397	52,405	32,223	82,208	82,208			82,208	100.0%	6% per Union Contract / New Contract	
01-169 Airport Security Wages	126,669	106,067	134,013	134,013	134,013	121,381	86,565	96,122	81,361	156,374	156,374			34,993	28.8%	6% per Union Contract	
01-303 Airport Security PT	23,877	10,625	50,619	50,619	50,619	50,619	7,666	29,051	13,610	7,000	7,000			-43,619	-86.2%	6% per Union Contract	
01-500 TC Overtime	33,600	9,887	39,952	39,952	39,952	39,952	6,340	26,230	10,849	5,000	5,000			-34,952	-87.5%	6% per Union Contract	
01-501 Swan's Island OT	0	34,680	0	0	0	0	0	400	6,981	0	0			0	0.0%	6% per Union Contract	
01-502 Airport Security OT	9,600	18,693	10,272	10,272	10,272	10,272	15,532	7,827	11,522	11,500	11,500			1,228	12.0%	6% per Union Contract	
01-550 TC Comp Buy Out	2,500	3,172	2,500	2,500	2,500	2,500	2,640	2,500	1,976	3,775	3,775			1,275	51.0%	6% per Union Contract	
01-551 Sw Island Comp Buyout	1,000	0	0	0	0	0	0	500	0	4,250	4,250			4,250	100.0%	6% per Union Contract	
01-552 Airport - Comp Buyout	2,500	1,837	2,500	2,500	2,500	2,500	0	1,500	859	8,500	8,500			6,000	240.0%	6% per Union Contract	
<i>Personnel Services Total</i>	382,441	303,843	368,819	368,819	368,819	356,187	202,394	307,952	259,539	344,739	344,739	0	0	-11,448	-3.2%		
Employee Costs																	
05-100 TC FICA/Medicare	9,203	10,155	13,113	13,113	13,113	13,114	7,137	10,145	8,502	5,730	5,730			-7,384	-56.3%		
05-166 Swan's FICA/Medicare	4,773	2,502	0	0	0	0	99	4,055	2,956	6,614	6,614			6,614	100.0%		
05-167 Swan's Workers Comp	2,286	2,310	0	0	0	0	0	2,127	1,716	3,605	3,605			3,605	100.0%		
05-168 Swan's Retirement	7,175	3,077	0	0	0	0	0	5,685	4,423	9,783	9,783			9,783	100.0%		
05-169 Air Security FICA/Medicare	10,454	9,912	15,101	15,101	15,101	13,944	8,368	9,542	7,935	14,028	14,028			84	0.6%		
05-170 Air Security Workers Comp	5,866	2,007	8,231	8,231	8,231	7,600	1,878	4,975	1,203	7,646	7,646			46	0.6%		
05-171 Air Security Retirement	15,670	8,160	16,881	16,881	16,881	15,403	6,433	11,768	7,255	11,544	11,544			-3,859	-25.1%		
05-200 TC Retirement	13,835	14,938	19,763	19,763	19,763	19,763	8,261	14,315	11,097	8,465	8,465			-11,298	-57.2%		
05-300 TC Health Ins	23,612	22,932	24,546	24,546	24,546	24,546	13,792	20,903	15,979	4,091	4,091			-20,455	-83.3%		
05-301 Swan's Health Ins	11,806	0	0	0	0	0	0	19,509	11,809	34,045	34,045			34,045	100.0%		
05-302 Air Security Health Ins	24,108	4,018	24,108	12,273	12,273	0	0	16,024	11,243	8,182	8,182			8,182	100.0%		
05-400 TC Workers Compensation	4,408	4,961	7,147	7,147	7,147	7,147	4,920	5,321	4,561	3,123	3,123			-4,024	-56.3%		
<i>Employee Costs Total</i>	133,196	84,973	128,890	117,055	117,055	101,517	50,888	115,907	88,679	116,856	116,856	0	0	15,339	15.1%		
Supplies																	
10-200 Gas	10,000	13,080	12,500	12,500	12,500	12,500	3,212	10,500	7,876	8,000	8,000			-4,500	-36.0%		
10-604 TC Misc Supplies	0	5,530	6,000	6,000	6,000	6,000	0	4,200	1,849	0	0			-6,000	-100.0%		
10-610 Swan's Island Equipment	0	3,488	0	0	0	0	0	600	1,045	0	0			0	0.0%		
10-611 Airport Sec Equipment	0	4,662	0	0	0	0	0	0	4,642	0	0			0	0.0%		
<i>Supplies Total</i>	10,000	26,760	18,500	18,500	18,500	18,500	3,212	15,300	15,412	8,000	8,000	0	0	-10,500	-56.8%		
Reserve Accounts																	
70-300 Vehicles	21,690	0	0	0	0	0	0	16,956	3,946	17,500	17,500			17,500	100.0%	G 1-3011-70 / SO TC Veh / \$18,324.91 Dupuis/Funds from Stonington Contract	
<i>Reserve Accounts Totals</i>	21,690	0	0	0	0	0	0	16,956	3,946	17,500	17,500	0	0	17,500	100.0%		
Department Totals	547,326	415,576	516,209	504,374	504,374	476,204	256,494	456,114	367,576	487,095	487,095	0	0	10,891	2.3%		

2025 - Revenues		2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 13 - Civil Process (Sheriff)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Budget	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments	
100 Process Revenues	175,000	132,972	135,000	135,000	135,000	135,000	93,678	135,000	93,545	135,000	135,000			0	0.0%		
Department Totals	175,000	132,972	135,000	135,000	135,000	135,000	93,678	135,000	93,545	135,000	135,000	0	0	0	0.0%		

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 13 - Civil Process (Sheriff)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-100 Manager	74,035	73,716	78,477	78,477	78,477	63,679	50,142	65,944	63,865	69,703	69,703			6,024	9.5%	6% per Union contract/ New Manager 6% per Union contract w /Step Increases
01-120 Admin. Asst	48,714	48,483	51,646	51,646	51,646	51,646	34,706	44,658	40,617	56,368	56,368			4,722	9.1%	
01-500 Overtime	1,500	2,178	1,500	1,500	1,500	1,500	179	1,500	856	1,500	1,500			0	0.0%	
<i>Personnel Services Total</i>	124,249	124,378	131,624	131,624	131,624	116,826	85,026	112,102	105,338	127,571	127,571	0	0	10,745	9.2%	
Employee Costs																
05-100 FICA/Medicare	9,391	9,242	10,069	10,069	10,069	8,938	6,678	8,553	8,290	9,759	9,759			821	9.2%	
05-200 Retirement	13,532	13,964	14,656	14,656	14,656	12,925	7,269	11,927	11,049	14,110	14,110			1,185	9.2%	
05-400 Workers Compensation	2,887	2,922	3,529	3,529	3,529	2,911	2,244	2,820	2,502	2,911	2,911			0	0.0%	
<i>Employee Costs Total</i>	25,810	26,128	28,254	28,254	28,254	24,774	16,191	23,300	21,841	26,780	26,780	0	0	2,006	8.1%	
Employee Expenses																
07-100 Travel/Mileage	200	0	200	200	200	200	0	200	3	200	200			0	0.0%	
<i>Employee Expenses Total</i>	200	0	200	200	200	200	0	200	3	200	200	0	0	0	0.0%	
Supplies																
10-001 Office	750	194	750	750	750	750	189	750	354	750	750			0	0.0%	
10-002 Postage	1,500	800	1,500	1,500	1,500	1,500	1	1,500	560	1,500	1,500			0	0.0%	
10-100 Uniforms/Boots	250	250	250	250	250	250	0	250	150	250	250			0	0.0%	
10-200 Gas	4,500	3,175	4,500	4,500	4,500	4,500	2,789	4,200	3,165	5,000	5,000			500	11.1%	
<i>Supplies Total</i>	7,000	4,419	7,000	7,000	7,000	7,000	2,979	6,700	4,229	7,500	7,500	0	0	500	7.1%	
Utilities																
15-100 Telephone	200	0	200	200	200	200	0	200	0	200	200			0	0.0%	
<i>Utilities Total</i>	200	0	200	200	200	200	0	200	0	200	200	0	0	0	0.0%	
Maintenance and Repairs																
20-005 Vehicle	1,500	1,384	1,500	1,500	1,500	1,500	1,717	1,500	1,263	3,000	2,000			500	33.3%	
<i>Maint. & Repairs Total</i>	1,500	1,384	1,500	1,500	1,500	1,500	1,717	1,500	1,263	3,000	2,000	0	0	500	33.3%	
Miscellaneous																
60-125 Civil Reimbursement	7,500	7,057	7,500	7,500	7,500	7,500	5,644	7,500	9,077	8,500	8,500			1,000	13.3%	
<i>Miscellaneous Total</i>	7,500	7,057	7,500	7,500	7,500	7,500	5,644	7,500	9,077	8,500	8,500	0	0	1,000	13.3%	
Reserve Accounts																
70-300 Vehicles	7,500	7,500	10,000	0	0	0	0	5,000	6,791	10,000	10,000			10,000	100.0%	G 1-3014-70 / SO Civil Vehicle / \$26,046
<i>Reserve Accounts Totals</i>	7,500	7,500	10,000	0	0	0	0	5,000	6,791	10,000	10,000	0	0	10,000	100.0%	
Department Totals	173,959	170,865	186,278	176,278	176,278	158,000	111,558	156,502	148,541	183,752	182,752	0	0	24,752	15.7%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 14 - Information & Technology (IT)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 Agency Revenues	5,000	2,500	5,000	5,000	5,000	5,000	0	6,800	4,400	5,000	5,000			0	0.0%	
900 Reserve Transfer	0	0	0	0	0	0	0	9,000	9,000	0	0			0	0.0%	G 1-3011-01 / IT Tech Reserve / \$ 112,037.42
Department Totals	5,000	2,500	5,000	5,000	5,000	5,000	0	15,800	13,400	5,000	5,000	0	0	0	0.0%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 14 - Information & Technology (IT)	Budget	ACTUAL (Trio) (Jan - Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head (8/6/2024)	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-104 I.T. Director	82,895	82,895	85,382	85,382	85,382	85,382	57,469	74,889	70,843	91,359	88,114			2,732	3.2%	DH / Requesting 7% increase (no step increases) Comm / 3.2% COLA
<i>Personnel Services Total</i>	82,895	82,895	85,382	85,382	85,382	85,382	57,469	74,889	70,843	91,359	88,114	0	0	2,732	3.2%	
Employee Costs																
05-100 FICA/Medicare	6,341	5,962	6,532	6,532	6,532	6,532	4,122	5,729	5,045	6,989	6,741			209	3.2%	
05-200 Retirement	8,538	8,441	8,538	8,538	8,538	8,794	5,000	7,472	7,033	9,136	8,811			17	0.2%	
05-400 Workers Compensation	297	277	321	321	321	321	227	270	245	344	331			10	3.3%	
<i>Employee Costs Total</i>	15,176	14,680	15,391	15,391	15,391	15,647	9,349	13,471	12,322	16,469	15,884	0	0	237	1.5%	
Employee Expenses																
07-100 Travel/Mileage	5,500	114	5,500	5,500	5,500	5,500	193	2,350	889	5,500	5,500			0	0.0%	DH/\$5K for Spillman Travel/\$500 Misc.
07-600 Training/Registrations	1,000	902	1,200	1,200	1,200	1,200	900	1,100	901	1,200	1,200			0	0.0%	Spillman Summit Registration
<i>Employee Expenses Total</i>	6,500	1,016	6,700	6,700	6,700	6,700	1,093	2,790	1,250	6,700	6,700	0	0	0	0.0%	
Supplies																
10-001 Office	1,100	1,083	1,000	1,000	1,000	1,000	992	570	530	2,000	2,000			1,000	100.0%	DH/Printer toner for cyber security requires doubling the prior amount
10-003 Computer Supplies	3,000	3,077	3,000	3,000	3,000	3,000	1,899	2,500	3,713	3,000	3,000			0	0.0%	
10-450 Computer Equipment	32,000	34,711	29,000	29,000	29,000	29,000	21,404	30,500	28,058	30,000	30,000			1,000	3.4%	DH/Replace PC's & laptops 5 yrs old, security monitors & NAS disc drives
<i>Supplies Total</i>	36,100	38,872	33,000	33,000	33,000	33,000	24,295	15,270	15,466	35,000	35,000	0	0	2,000	6.1%	
Utilities																
15-100 Telephone	20,000	17,911	25,000	25,000	25,000	25,000	13,410	17,950	16,714	29,850	29,850			4,850	19.4%	DH & Comm / additional allowance for new RCC phone lines
15-110 Internet	4,000	3,600	4,000	4,000	4,000	4,000	2,400	4,000	3,360	4,200	4,200			200	5.0%	
15-115 Cell phones	28,500	35,510	30,000	31,000	31,000	31,000	27,497	27,200	31,458	32,550	32,550			1,550	5.0%	
<i>Utilities Total</i>	52,500	57,021	59,000	60,000	60,000	60,000	43,307	49,150	51,533	66,600	66,600	0	0	6,600	11.0%	
Contractual Services																
30-320 Comp Software	25,000	13,613	34,000	24,000	24,000	24,000	5,083	19,010	13,508	38,000	38,000			14,000	58.3%	DH/Renewal of software. Increase cost due to MS 0365 & new cyber software
30-321 Backup & Disaster Recovery	8,000	7,636	7,000	7,000	7,000	7,000	5,362	8,500	7,797	7,000	7,000			0	0.0%	DH/Cloud storage, shredding & Acronis backups
30-325 Computer Support	14,500	8,463	14,500	12,500	12,500	12,500	3,505	16,125	10,531	13,000	13,000			500	4.0%	DH/Sierra phone & computer, Baracuda email filtering
<i>Contractual Services Totals</i>	47,500	29,712	55,500	43,500	43,500	43,500	13,949	38,710	28,170	58,000	58,000	0	0	14,500	33.3%	
Reserve Accounts																
70-100 Equipment	15,000	15,000	35,000	35,000	35,000	35,000	0	21,667	10,000	35,000	35,000			0	0.0%	DH/Match prior year-future server/network equipment estimated \$125K G1-3011-04 IT Equip Reserve = \$15,929.91
70-105 Cyber Tech										15,000	15,000			15,000	100.0%	Comm / FY25 Establish acct to set up a new G Acct Reserve for future needs
70-200 Technology	7,500	7,500	12,500	12,500	12,500	12,500	0	13,500	9,699	12,500	12,500			0	0.0%	DH/Match prior year - future Cybersecurity PR Expenses currently pd by ARPA G 1-3011-01 / Technology / \$112,037.42
<i>Reserve Accounts Totals</i>	22,500	22,500	47,500	47,500	47,500	47,500	0	26,500	15,699	62,500	62,500	0	0	15,000	31.6%	
Department Totals	263,171	246,695	302,473	291,473	291,473	291,729	149,461	220,780	195,283	336,628	332,798	0	0	41,069	14.1%	

2025 - Expenditures	2023	2023	5 Year	5 Year	2024	5 Year	5 Year	2024	5 Year	5 Year	2024	2024	2024	2024	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 16 - Debt & Overlay	Budget	ACTUAL (Trio)	Budget Avg.	Actuals Avg.	Budget	Budget Avg.	Actuals Avg.	ACTUAL (Trio)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Budget	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Miscellaneous																	
60-150 TAN Interest	0	0	1,200	111	0	900	111	0	900	111	0	0	0	0	\$0.00	0.0%	
60-600 Jail Bond - Principal	0	0	240,000	240,000	0	180,000	180,000	0	180,000	180,000	0	0	0	0	\$0.00	0.0%	
60-650 Jail Bond - Interest	0	0	18,100	18,000	0	10,800	10,800	0	10,800	10,800	0	0	0	0	\$0.00	0.0%	
Miscellaneous Total	0	0	259,300	258,111	0	191,700	190,911	0	191,700	190,911	0	0	0	0	\$0.00	0.0%	
Department Totals	0	0	259,300	258,111	0	191,700	190,911	0	191,700	190,911	0	0	0	0	\$0.00	0.0%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 17 - UMO & HCVFF	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / Dec	% Inc / Dec	Notes / Comments
Donations																
45-005 Univ of Maine Extension	0	72,000	75,600	74,160	74,160	74,160	37,080	55,712	62,696	76,385	76,385			2,225	3.0%	
45-013 HC Volunteer Firefighters Association	0	52,000	57,000	53,560	53,560	53,560	26,780	37,212	42,256	55,340	55,340			1,780	3.3%	
<i>Donations Total</i>	0	124,000	132,600	127,720	127,720	127,720	63,860	92,924	104,952	131,725	131,725	0	0	4,005	3.1%	
Department Totals	0	124,000	132,600	127,720	127,720	127,720	63,860	92,924	104,952	131,725	131,725	0	0	4,005	3.1%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 20 - Health Insurance	Budget	ACTUAL (Trio)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
250 Retiree Health Insurance	10,500	37,465	20,000	24,000	24,000	24,000	38,774	12,600	22,755	24,000	24,000			0	0.0%	
315 Employee Contributions Hlth	202,109	186,337	211,822	196,768	196,768	189,982	139,428	174,029	172,662	190,580	190,580			598	0.3%	
700 Meritain Transfers	0	0	0	0	0	0	0	0	198					0	0.0%	
Department Totals	212,609	223,802	231,822	220,768	220,768	213,982	178,202	186,629	195,614	214,580	214,580	0	0	598	0.3%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2024	2024	2024	2024	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 20 - Health Insurance	Budget	ACTUAL (Trio)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Budget	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Employee Costs																
05-300 Health Insurance	1,202,700	1,153,738	1,330,712	1,220,234	1,232,507	1,185,342	1,024,878	1,100,211	1,091,042	1,200,000	1,149,082			-36,261	-3.1%	
05-315 Wellness Program	0	0	0	0	0	0	0	0	0	0	0			0	0.0%	
05-320 Health Ins Buyouts	34,500	68,720	58,768	63,118	63,118	63,118	47,073	41,324	45,356	114,149	87,189			24,071	38.1%	
<i>Employee Expenses Total</i>	<u>1,237,200</u>	<u>1,222,459</u>	<u>1,389,480</u>	<u>1,283,352</u>	<u>1,295,625</u>	<u>1,248,460</u>	<u>1,071,951</u>	<u>1,141,534</u>	<u>1,136,398</u>	<u>1,314,149</u>	<u>1,236,270</u>	<u>0</u>	<u>0</u>	<u>-12,190</u>	<u>-1.0%</u>	
Department Totals	<u>1,237,200</u>	<u>1,222,459</u>	<u>1,389,480</u>	<u>1,283,352</u>	<u>1,295,625</u>	<u>1,248,460</u>	<u>1,071,951</u>	<u>1,141,534</u>	<u>1,136,398</u>	<u>1,314,149</u>	<u>1,236,270</u>	<u>0</u>	<u>0</u>	<u>-12,190</u>	<u>-1.0%</u>	

2025 - Expenditures	2023	2023	5 Year	5 Year	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 30 - Reserves	Budget	ACTUAL (Trio)	Budget Avg.	Actuals Avg.	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Employee Costs																		
05-500 Grouped Benefits	35,000	42,401	35,000	43,180	38,000	38,000	38,000	38,000	0	35,600	33,364	40,000	40,000			2,000	5.3%	MLC based on 2023 actuals (ICMA)
05-502 Life - Death Benefit (Gross 2021)	32,708	32,708	32,708	32,708	32,708	32,708	32,708	32,708	24,531	32,708	29,982	32,708	32,708			0	0.0%	
<i>Employee Expenses Total</i>	67,708	75,109	48,083	56,263	70,708	70,708	70,708	70,708	24,531	55,225	51,353	72,708	72,708	0	0	2,000	2.8%	
Maintenance and Repairs																		
20-300 Building	0	0	15,000	15,000	0	0	0	0	0	10,000	10,000	0	0	0	0	0	0.0%	G 3011-00 / County Buildings / \$552,934.79
<i>Maintenance & Repairs Total</i>	0	0	15,000	15,000	0	0	0	0	0	10,000	10,000	0	0	0	0	0	0.0%	
Department Totals	67,708	75,109	63,083	71,263	70,708	70,708	70,708	70,708	24,531	65,225	61,353	72,708	72,708	0	0	2,000	2.8%	

2025 - Revenues	2023	2023	5 Year	5 Year	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 35 - Animal Control	Budget	ACTUAL (Trio) (Jan-Dec)	Budget Avg.	Actuals Avg.	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
100 ACO Town Contracts	0	27,592	0	0	58,042	58,042	58,042	58,042	33,134	11,608	12,145	39,497	39,497			-18,545	-32.0%	
Department Totals	0	27,592	0	0	58,042	58,042	58,042	58,042	33,134	11,608	12,145	39,497	39,497	0	0	-18,545	-32.0%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	2 Year	2 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 35 - Animal Control	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Approved	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
Personnel Services																
01-300 Part-Time	0	14,119	26,780	26,780	26,780	26,780	7,990	13,390	11,054	27,633	27,633			853	3.2%	3.2% COLA
Personnel Services Total	0	14,119	26,780	26,780	26,780	26,780	7,990	13,390	11,054	27,633	27,633	0	0	853	3.2%	
Employee Costs																
05-100 FICA/Medicare	0	1,080	2,049	2,049	2,049	2,049	611	1,025	846	2,114	2,114			65	3.2%	
05-400 Workers Compensation	0	344	500	500	500	500	237	250	290	500	500			0	0.0%	
Employee Costs Total	0	1,424	2,549	2,549	2,549	2,549	848	1,275	1,136	2,614	2,614	0	0	65	2.5%	
Employee Expenses																
07-100 Travel/Mileage	0	1,686	1,400	1,400	1,400	1,400	163	700	925	200	200			-1,200	-85.7%	
07-600 Training/Registrations	0	100	1,000	1,000	1,000	1,000	186	500	143	750	750			-250	-25.0%	
Employee Expenses Total	0	1,786	2,400	2,400	2,400	2,400	349	1,200	1,068	950	950	0	0	-1,450	-60.4%	
Supplies																
10-001 Office	0	70	200	200	200	200	40	100	55	200	200			0	0.0%	
10-200 Gas	0	198	2,200	2,200	2,200	2,200	307	1,100	253	1,500	1,500			-700	-31.8%	
10-400 Tools & Equipment	0	3,158	800	800	800	800	483	400	1,820	800	800			0	0.0%	
10-450 Computer Equipment	0	0	2,000	2,000	2,000	2,000	0	1,000	0	300	300			-1,700	-85.0%	
Supplies Total	0	3,426	5,200	5,200	5,200	5,200	830	2,600	2,128	2,800	2,800	0	0	-2,400	-46.2%	
Utilities																
15-100 Telephone	0	393	500	500	500	500	296	250	345	500	500			0	0.0%	
Utilities Total	0	393	500	500	500	500	296	250	345	500	500	0	0	0	0.0%	
Maintenance and Repairs																
20-005 Vehicle	0	5,409	0	0	0	0	0	0	2,705	500	500			500	100.0%	
Maintenance & Repairs Total	0	5,409	0	0	0	0	0	0	2,705	500	500	0	0	500	100.0%	
Contractual Services																
30-205 Advertising	0	680	500	500	500	500	0	250	340	500	500			0	0.0%	
30-320 Computer Software	0	0	0	0	0	0	0	0	0	0	0			0	0.0%	
Contractual Services Totals	0	680	500	500	500	500	0	250	340	500	500	0	0	0	0.0%	
Reserve Accounts																
70-100 Equipment	0	0	2,000	2,000	2,000	2,000	0	1,000	0	1,000	1,000			-1,000	-50.0%	
70-300 Vehicle	0	0	10,000	10,000	10,000	2,500	0	1,250	0	3,000	3,000			500	20.0%	
Reserve Accounts Totals	0	0	12,000	12,000	12,000	4,500	0	2,250	0	4,000	4,000	0	0	-500	-11.1%	
Department Totals	0	27,238	49,929	49,929	49,929	42,429	10,313	21,215	18,775	39,497	39,497	0	0	-2,932	-6.9%	

2025 - Revenues	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	24 vs 23	2025 - Budgetary
Dept: 46 - Drug Task Force (Sheriff)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Comm	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Budget	\$\$ Inc / (Dec)	% Inc / (Dec)	Notes / Comments
112 MDEA Revenues	157,243	142,244	161,426	131,574	161,426	134,739	0	142,572	116,423	122,010	141,776			7,037	5.2%	COMM / Adjusted with calculation corrections in DTF Expense
315 Employee Insurance	3,500	3,497	7,540	7,540	7,540	3,497	67	3,678	2,643	6,994	6,994			3,497	100.0%	
900 Reserve Trfr	25,000	0	15,000	0	0	0	0	20,000	10,000					0	0.0%	G 3013-50 / DTF = \$40,969.90
Department Totals	185,743	145,741	183,966	139,114	168,966	138,236	67	166,249	129,066	129,004	148,770	0	0	10,534	7.6%	

2025 - Expenditures	2023	2023	2024	2024	2024	2024	2024	5 Year	5 Year	2025	2025	2025	2025	25 vs 24	25 vs 24	2025 - Budgetary
Dept: 46 - Drug Task Force (Sheriff)	Budget	ACTUAL (Trio) (Jan-Dec)	Dept. Head	Commissioners	BAC	Budget	ACTUAL (Trio) (Jan-Sept)	Budget Avg.	Actuals Avg.	Dept. Head	Commissioners	BAC	Budget	\$ Inc / Dec	% Inc / Dec	Notes / Comments
Personnel Services																
01-136 Drug TF Agents	237,719	141,594	224,534	94,987	157,581	94,987	0	188,104	131,350	139,567	158,080			63,093	66.4%	6% per Union Contract / Adjusted using Comm Clark's calculations
01-500 Overtime	7,500	4,096	7,500	0	0	0	0	5,000	5,678	0	7,500			7,500	100.0%	
01-525 K9 Overtime	9,000	16,872	32,000	0	0	0	0	7,200	8,296	0	0			0	0.0%	
<i>Personnel Services Total</i>	254,219	162,562	264,034	94,987	157,581	94,987	0	200,304	145,324	139,567	165,580	0	0	70,593	74.3%	
Employee Costs																
05-100 FICA/Medicare	18,185	12,451	20,199	7,840	12,055	7,840	0	15,160	10,965	10,677	11,333			3,493	44.5%	
05-200 Retirement	27,338	19,602	30,892	11,991	18,437	11,114	258	20,983	16,429	16,609	17,628			6,514	58.6%	
05-300 Health Ins	19,253	18,702	44,568	20,022	20,022	20,022	0	18,429	14,029	46,809	46,809			26,787	133.8%	
05-400 Workers Compensation	7,260	9,227	11,009	4,273	6,570	4,273	3,400	7,860	7,124	5,819	6,177			1,904	44.6%	
<i>Employee Costs Total</i>	72,036	59,982	106,668	44,126	57,084	43,249	3,658	62,432	48,547	79,914	81,947	0	0	38,698	89.5%	
Supplies																
10-606 Misc Supplies-DTF	1,500	500	1,500	0	0	0	0	1,200	350	500	500			500	100.0%	
10-620 K9 Supplies	3,500	3,639	3,500	0	0	0	0	2,800	1,962	0	0			0	0.0%	
<i>Supplies Total</i>	5,000	4,139	5,000	0	0	0	0	4,000	2,312	500	500	0	0	500	100.0%	
Utilities																
15-100 Telephone	1,000	0	1,000	0	0	0	0	800	0	0	0			0	0.0%	
<i>Utilities Total</i>	1,000	0	1,000	0	0	0	0	800	0	0	0	0	0	0	0.0%	
Department Totals	332,255	226,682	376,702	139,113	214,665	138,236	3,658	267,536	196,183	219,981	248,027	0	0	109,791	79.4%	